

Application Form

Profile

Kirstie

First Name

Middle Initial

Rudich

Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

What Ward do you live in? *

☒ Ward 5

Primary Phone

Alternate Phone

Western Oregon University

Employer

Administrative Program Assistant

Job Title

Occupation

Which Boards would you like to apply for?

Salem Public Library Advisory Board: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

- ☒ Citizen Budget Committee
- ☒ Salem Human Rights Commission
- ☒ Salem Public Library Advisory Board

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I feel that I can contribute a new perspective as a person new to the Salem community. I was born and raised in Hawaii and have cultural and community differences that could benefit the board or commission.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

After completing my first year in Leadership Salem Cohort 23-25, I am wanting to provide my unique perspective to the table. I am a queer POC female that would like to use my voice for other people in my community. I also took part in some meetings with the Human Rights Commission and the Library advisory board, which sparked my interest in these groups.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I personally, have an interest as a new resident who decided to settle down in Salem. We love all the activities (i.e. Salem Art Walk, Santa Crawl, and Salem Saturday Markets) that Salem has to offer. The next step after attending all these events is to provide a new perspective to boards and commissions that may not exist currently.

List any experience you have with volunteering for the City of Salem or other organizations.

Leadership Salem Cohort 2023-2025 Volunteering with Radness Ensues (non-profit)

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I have very little experience with neighborhood associations or other public bodies or committees. Having moved to a new neighborhood, I am slowly getting accustomed to my neighborhood association.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Jessica Murfin - Supervisor - Murfinj@wou.edu Katie Costic - Program Director of Leadership Salem - Katie@Salemchamber.org Raymond White - Cohort mate from Leadership Salem - Ray@raymondwhite.net

Question applies to Salem Human Rights Commission

As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.

My current employer is Western Oregon University where I am in communication with students and faculty who live in the Salem community. With my experience with the Salem Chamber, I also created new connections with other professionals in Salem as well.

Question applies to Salem Human Rights Commission

The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?

☐ Yes ☒ No

Question applies to Salem Public Library Advisory Board

When did you last visit the Salem Public Library? Tell us about your experience during that visit.

Last month I visited the library for a meeting with a non-profit to get more information on how to volunteer. I visited another time just to see the library that I voiced we should keep in the community.

Question applies to Salem Public Library Advisory Board

In your opinion, what role does the Salem Public Library play in making Salem a livable community?

The Salem Public Library plays a significant role in making Salem a more livable community. It offers free access to information and educational resources, empowering residents to improve their lives and careers. Beyond books, the library serves as a community center providing a neutral space for people to connect, attend events, and build a sense of belonging. It also bridges the digital divide by offering computers, internet access, and training programs, ensuring everyone can participate in the modern world. For young children, the library fosters a love of reading through programs like story time, while also potentially providing support for newcomers to the community through ESL classes and multilingual materials.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

Gender

Question