

*585 Liberty St SE
Salem, OR 97301*



Final Action Agenda - Minutes - Draft

Wednesday, January 7, 2026

6:00 PM

Special Meeting

Loucks Auditorium / Salem Public Library

City Council

This meeting is being conducted both in-person and remotely and allows remote attendance by the governing body, when requested. Interested persons may attend the meeting in Loucks Auditorium at Salem Public Library or view the meeting in real-time on the City of Salem YouTube Channel, thanks to a partnership with CC:Media. Comcast Cable subscribers can watch on CC:Media Channel 21. Please submit comments on agenda items by 5:00 p.m., or earlier, on the day of the meeting at cityrecorder@cityofsalem.net. If attending the meeting remotely, public comment and testimony may be provided during the meeting via Zoom. Remote attendees must pre-register between 8:00 a.m. and 3:00 p.m. on the day of the meeting using this link: <https://www.cityofsalem.net/comment-at-council>

1. OPENING EXERCISES:

Call to Order

6:02 p.m.

Roll Call

Present: 9 - Councilor Nordyke, Councilor Varney, Councilor Nishioka, Councilor Gwyn, Councilor Brown, Councilor Matthews, Councilor Tigan, Mayor Hoy, and Councilor Vang

Pledge of Allegiance

Led by Mayor Julie Hoy.

1.1 APPROVAL OF SPECIAL MEETING AGENDA

A motion was made by Councilor Nishioka to approve the special meeting agenda. The motion was seconded by Councilor Gwyn.

Comments by Councilor Nishioka.

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay: 0

Abstain: 0

1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

None.

Comments from the following City Council members: Councilors Vang and Varney.

At 6:13 p.m., Councilor Varney left the meeting.

Additional comments from Councilor Matthews and Mayor Julie Hoy.

2. PUBLIC COMMENT: (Comment on agenda items only)

The following individuals provided comments:

Fred Thompson, 4554 12th Avenue S.
Tracy Putman, Ward 4
Ricky Howell, 1668 Center Street
Scott Knight, Ward 8, Item 3.b, File 25-531
Kyle Hedquist, Ward 1, Item 3.b, File 25-531
Kate Stathdee, Ward 1, Item 3.b, File 25-531
Kyle Black, Ward 1, Item 3.b, File 25-531
Krizti Margraves, Ward 6, Item 3.a, File 25-533
Brian Shaw, Ward 8
Ronnie Daniels, Polk County, Item 3.b, File 25-531
Bill Smaldone, Ward 2, Item 3.b, File 25-531
Tom Johnson, Salem Police Employees Union, Ward 3
Allan Roche, Ward 4
Betsy Vega, Ward 6
Jackie Roche, Ward 4,
Elizabeth Parks, Ward 6, Item 3.b, File 25-531
Norman K. Parks, Ward 6, Item 3.b, File 25-531
Kathleen Trepa, Ward 7
Gerald Lindsay, Ward 1
Marcia Kelley, Ward 2, Item 3.b, File 25-531
Elizabeth Infante, Ward 3
Tim Cowan, Chair, Legislative Commission for the Amercian Legion
Mike Finney, Ward 6

3. SPECIAL ORDERS OF BUSINESS: (Items of special importance to Council)

Minutes - Draft

3.a. [25-533](#)

Motion from Councilor Linda Nishioka for Council to adopt clear guidelines for consideration of criminal history in consideration of appointments to the Community Police Review Board and Civil Service Commission.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

A motion was made by Councilor Nishioka that City Council adopt the criminal history background check guidelines as set forth in the October 6, 2025 staff report to the City Council Boards and Commissions Appointments Committee for applicants to the Community Police Review Board and Civil Service Commission. The motion was seconded by Councilor Gwyn.

Comments by Councilor Nishioka.

Amended motion by Mayor Julie Hoy to also include background checks on all Boards and Commissions applications in the same manner as other City volunteers and employees. The motion was seconded by Councilor Matthews.

Questions or Comments by: Mayor Julie Hoy, Councilor Brown, City Attorney Dan Atchison, Councilors Nordkye, Matthews, Vang, Nishioka, and Gwyn.

The amendment CARRIED by the following vote:

Aye: 8 - Vang, Nordyke, Nishioka, Gwyn, Brown, Matthews, Tigan, and Hoy

Nay: 0 -

Absent: 1 - Varney

Abstain: 0

Amended motion by Councilor Matthews to disqualify any person convicted of a violent felony from being qualified to serve on the Community Police Review Board (CPRB) or the Civil Service Commission, and at least one position on the CPRB be reserved for a person with lived experience as a victim of a violent felony crime. The motion was seconded by Councilor Gwyn.

Questions or Comments by: Councilors Matthews, Brown, Nordyke, Vang, Nishioka, City Attorney Dan Atchison, and Councilor Gwyn.

Councilor Matthews restated his amendment as "to disqualify any person convicted of a violent felony from being qualified to serve on the Community Police Review Board (CPRB) or the Civil Service Commission, and at least one position on the CPRB be reserved for a person with lived experience as a victim of a felony crime."

Minutes - Draft

The amendment CARRIED by the following vote:

Aye: 7 - Nordyke, Nishioka, Gwyn, Brown, Matthews, Tigan, and Hoy

Nay: 1 - Vang

Absent: 1 - Varney

Abstain: 0

The main motion, as amended, that City Council adopt the criminal history background check guidelines as set forth in the October 6, 2025 staff report to the City Council Boards and Commissions Appointments

Committee for applicants to the Community Police Review Board and Civil Service Commission, and to also include background checks on all Boards and Commissions applications in the same manner as other City volunteers and employees, and to disqualify any person convicted of a violent felony from being qualified to serve on the Community Police Review Board (CPRB) or the Civil Service Commission, and at least one position on the CPRB be reserved for a person with lived experience as a victim of a felony crime, CARRIED by the following vote:

Aye: 7 - Nordyke, Nishioka, Gwyn, Brown, Matthews, Tigan, and Hoy

Nay: 1 - Vang

Absent: 1 - Varney

Abstain: 0

3.b.**25-531**

Motion from Councilor Vanessa Nordyke to reconsider the reappointment of Kyle Hedquist to the Community Police Review Board and appointment to the Civil Service Commission

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

A motion was made by Councilor Nordyke for Council to reconsider the reappointment of Kyle Hedquist to the Community Police Review Board and appointment to the Civil Service Commission. The motion was seconded by Councilor Gwyn.

Questions or Comments by: Councilors Nordyke, Matthews, Brown, Nishioka, and Vang.

The motion CARRIED by the following vote:

Aye: 6 - Nordyke, Nishioka, Gwyn, Matthews, Tigan, and Hoy

Nay: 2 - Brown, and Vang

Absent: 1 - Varney

Abstain: 0

3.c. [25-532](#)

Motion from Councilor Vanessa Nordyke to withdraw the reappointment of Kyle Hedquist to the Community Police Review Board and appointment to the Civil Service Commission.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

A motion was made by Councilor by Nordyke to withdraw the reappointment of Kyle Hedquist to the Community Police Review Board and appointment to the Civil Service Commission. The motion was seconded by Councilor Gwyn.

Questions or Comments by: Councilors Nordyke, Gwyn, Vang, and Mayor Julie Hoy.

The motion CARRIED by the following vote:

Aye: 6 - Nordyke, Nishioka, Gwyn, Matthews, Tigan, and Hoy

Nay: 2 - Brown, and Vang

Absent: 1 - Varney

Abstain: 0

4. INFORMATION REPORTS: (Items that require no Council action)

4.a. [25-534](#)

Background information on the Community Police Review Board and Civil Service Commission appointment process.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance.

This Informational Report was received and filed.

5. ADJOURNMENT

8:16 p.m.

Minutes prepared by Amy Johnson, City Recorder.