

Application Form

Profile

Kyle

First Name

B

Middle Initial

Hedquist

Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

What Ward do you live in? \*

☒ Ward 1

Primary Phone

Alternate Phone

Oregon Justice Resource Center

Employer

Policy associate

Job Title

Justice Advocate

Occupation

Which Boards would you like to apply for?

Civil Service Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? \*

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I have a perspective of someone who is justice impacted with 28 years lived experience. I served in leadership positions in multiple prison-based organizations.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

I want to make sure that resources are available to anyone and everyone.

**Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.**

---

I am a current Chemeketa Student, University of Oregon student, Board member of Bridgeworks Oregon and a member of Toastmasters International. I have volunteered with the Salem Literacy Council and am a certified hospice volunteer. Board member for Oregon CURE.

**List any experience you have with volunteering for the City of Salem or other organizations.**

---

Bridgeworks Oregon seeks to bring educational material into Oregon prisons

**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

---

None at this time but did some work during the election with PCP in our neighborhood. And with the RJ Navarro campaign.

**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

---

☒ Yes ☐ No

**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

---

Tracy Schlapp/ tracyschlapp@icloud.com/503-803-5280 Board member Brideworks Oregon  
Andy Papendieck/ 541-543-6600 Mentor, Fellow volunteer Roger Martin/  
uoduck1957@aol.com/ 503-781-3451 Mentor, Lobbyist Catholic Charities

Question applies to Center 50 Advisory Commission

**Are you over the age of 50?**

---

☐ Yes ☒ No

Question applies to Civil Service Commission

**If you are affiliated with any professional human resources, employment, or labor organizations, please list the organization(s) and your level of participation.**

---

All-Star Staffing, Labor staffing organization, volunteer

Question applies to Civil Service Commission

**Please describe your experience working with employment laws or other human resources functions, such as recruitment and selection, labor relations, compliance, etc.**

---

none

Question applies to Civil Service Commission

**Have you ever been or are you related to anyone who has ever been employed by the City of Salem Fire Department?**

☐ Yes ☒ No

Question applies to Citizens Advisory Traffic Commission

**Briefly describe your experience in transportation planning or traffic engineering.**

None

Question applies to Community Police Review Board

**Acknowledgement**

**You agree that I have completed the questions on this application to the best of my knowledge and have provided honest answers. I am aware that a criminal history investigation is done on all applicants and I consent to a background check. I understand that misrepresentation, falsifications, or omission of facts in any documents I submit or statements I make as part of this process is cause for rejection of my application and/or termination of volunteer placement. Please type your name if you agree with the above statement: \_\_\_\_\_**

☒ I Agree

Question applies to Community Police Review Board

**What is your date of birth?**

08/12/1976

Question applies to Community Police Review Board

**What is the last four digits of your social security number?**

1626

Question applies to Community Police Review Board

**What is your driver's license number and the state of issuance?**

C453996 OR

Question applies to Community Police Review Board

**Have you ever been arrested? If yes, please list date, charge(s), disposition, and state of occurrence:**

Yes, 1994- Robbery 1, Kidnap 2, Agg Murder. Oregon Douglas County

Question applies to Community Police Review Board

**Have you ever been convicted of a crime? If yes, please list the charges.**

Yes same as above , Rob 1, Kidnap 2 and Agg Murder

Question applies to Community Police Review Board

**Have you ever been the subject of an emergency protective order or restraining order? If yes, please explain the circumstances:**

No

Kyle B Hedquist

Question applies to Community Police Review Board

**Are you currently on any form of supervised release, such as probation, parole, or pre-trial supervision? If yes, please list and explain:**

---

Recently moved to unsupervised status with Marion County

Question applies to Community Police Review Board

**Have you ever had your driver's license suspended or revoked? If yes, please list date(s) and reason:**

---

No

Question applies to Community Police Review Board

**Do you have any pending court cases, including civil matters? If yes, please explain:**

---

No

Question applies to Community Police Review Board

**Do you currently live with anyone on supervision by the courts, such as probation, parole, pre-trial supervision, electronic monitoring, diversion, etc.? If yes, please list name, types of charges, dates, and your relationship.**

---

No

Question applies to Community Police Review Board

**What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?**

---

Club President, Lifers' Unlimited, worked with African American culture club, Uhuru Sasa, to bring in volunteers during Juneteenth and MLK celebrations, collaborated with Asian Pacific Family Club for Hawaii dancers and drumming events.

Question applies to Downtown Advisory Board

**Select the following positions for which you are applying: \***

---

☒ Representative of the Salem community at-large. (Note: You must not have a business or own property withing the Riverfront-Downtown Urban Renewal Area.)

---

## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

**Ethnicity**

**Gender**

---

**Question**