

*585 Liberty St SE
Salem, OR 97301*



Final Action Agenda - Minutes - Draft

Monday, March 16, 2026

6:30 PM

City Council Work Session - Strategic Plan

****Please note the meeting start time is 6:30 p.m.
Loucks Auditorium / Salem Public Library**

City Council

This meeting is being conducted in-person and remotely and allows remote attendance by the governing body, when requested. Interested persons may attend the meeting in-person in Loucks Auditorium at Salem Public Library or watch the meeting in real-time on the City of Salem YouTube Channel, thanks to a partnership with CC:Media. Comcast Cable subscribers can watch on CC:Media Channel 21. Please submit comments on agenda items by 5:00 p.m., or earlier, on the day of the meeting at cityrecorder@cityofsalem.net

1. OPENING EXERCISES:

Call to Order

6:36 p.m.

Roll Call

Mayor Julie Hoy and Councilor Brown attended the meeting remotely.

Present: 9 - Councilor Nordyke, Councilor Varney, Councilor Nishioka, Councilor Gwyn, Councilor Brown, Councilor Matthews, Councilor Tigan, Mayor Hoy, and Councilor Vang

Pledge of Allegiance

Led by Council President Nishioka.

1.1 APPROVAL OF SPECIAL MEETING AGENDA

Motion by Councilor Tigan to approve the special meeting agenda. The motion was seconded by Councilor Matthews.

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay: 0

Abstain: 0

1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

None.

2. DISCUSSION: 2026-2031 Strategic Plan

2.a. [26-105](#)

Advancing the City of Salem’s 2026-2031 Strategic Plan.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance; Natural Environment Stewardship;
Safe and Healthy Community; Safe, Reliable and Efficient
Infrastructure; Strong and Diverse Economy; Welcoming and Livable
Community.

**Strategic Plan presentation by Jessie Lenhardt, Senior Manager, Baker
Tilly.**

**Questions or Comments by: Councilors Vang, Nishioka, Varney, Nordyke,
Tigan, Matthews, City Manager Krishna Namburi, Chief Financial Officer Josh
Eggleston, Mayor Julie Hoy, and Public Works Director Brian Martin.**

This information report was received and filed.

3. ADJOURNMENT

7:42 p.m.

**Minutes prepared by: Tami Carpenter, Executive Assistant, City Manager's
Office, and Amy Johnson, City Recorder.**