585 Liberty St SE Salem, OR 97301



Final Action Agenda - Minutes - Draft

Monday, October 27, 2025 6:00 PM

Loucks Auditorium / Salem Public Library

City Council

EXECUTIVE SESSION

City Council
5:30 p.m. - 6:00 p.m. | | Salem Public Library Plaza Room
ORS 192.660(2)(h) Current/Pending Litigation

1. OPENING EXERCISES:

Call to Order

6:25 p.m.

Roll Call

Councilor Nordyke attended remotely.

Present:

 9 - Councilor Nordyke, Councilor Varney, Councilor Nishioka, Councilor Gwyn, Councilor Brown, Councilor Matthews, Councilor Tigan, Mayor Hoy, and Councilor Vang

1.1 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

A motion was made by Council President Nishioka, seconded by Councilor Matthews, to approve the deletion of item 3.3.a, the pull of item 3.2a from the Consent Calendar by Councilor Tigan, and moving item 5.a. to follow item 2.

Comments by: Council President Nishioka.

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay: 0 **Abstain:** 0

1.2 COUNCIL AND CITY MANAGER COMMENT

Comments from: Councilors Vang, Brown, Nishioka, Matthews, and Nordyke.

1.3 PROCLAMATIONS

October 27, 2025

1.3a. 25-408 Proclamation recognizing National Youth Substance Use Prevention

Month & October 27-31 as Red Ribbon Week.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Attachments: Proclamation - National Youth Substance Abuse Prevention Month and

Red Ribbon Week.pdf

Presented by: Councilor Brown.

Received by: Erin Oliver, CEO of Boys and Girls Club; Tony Stafford, Chief Operations Officer; Suzanna Floyd, Richmond Elementary School Extension

Club Director.

Comments from: Erin Oliver.

1.3b. <u>25-409</u> Proclamation recognizing Liam Bell.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Attachments: Proclamation - Liam Bell.pdf

Presented by: Mayor Julie Hoy.

Received by: Liam Bell.

Comments by: Fire Chief David Gerboth.

1.3c. <u>25-410</u> Proclamation recognizing September 14 Fire First Responders.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Attachments: Proclamation - September 14 Fire First Responders.pdf

Presented by: Mayor Julie Hoy.

Received by: Captain Pat Shaw, Engineer Brent Stepman, Firefighter Desi Barringer, Captain Mark Hansen, Engineer Tyler Hordichok, Firefighter Jared Haag, Captain Paul Bridgehouse, Engineer Nick O'Tell, Captain Silas Ohlgren, Communications Specialist Ashley Pope, and Battalion Chief Shawn Barnes.

Comments from: Fire Chief David Gerboth.

1.4 PRESENTATIONS

None.

2. PUBLIC COMMENT: (Comment on agenda items other than public hearings and deliberations)

Testimony provided by:

Christina Ballard, Ward 7; Item No. 5.a., File No. 25-391

Lorrie Walker, Ward 2; Item No. 5.a., File No. 25-391

Lynelle Wilcox, Ward 1; Item No. 5.a., File No. 25-391

Ryan Erickson-Kulus, Ward 1; Item No. 5.a., File No. 25-391

Aimee Fritsch, Ward 2; Item No. 5.a., File No. 25-391

Holly Schiefelbein, Ward 1; Item No. 5.a., File No. 25-391

Megan Harper, Ward 4; Item No. 5.a., File No. 25-391

Kim Davis, Ward 4; Item No. 5.a., File No. 25-391

Lindsay Bigelow, Ward 4; Item No. 5.a., File No. 25-391

Melissa Lang-Bacho, 4723 Dakota Rd; Item No. 5.a., File No. 25-391

Clifford Eiffler-Rodriguez, 3485 Cresview Dr. S; Item No. 5.a., File No. 25-391

Jean Hendron, Ward 6; Item No. 5.a., File No. 25-391

Barbie Taylor, Kindness Closet, Ward 1; Item No. 5.a., File No. 25-391

Elise Strauss, Ward 8; Item No. 5.a., File No. 25-391

Ashish Puri, Salem Police Advisory Council to the Chief, Ward 8; Item No.

5.d., File No. 25-402

Kathleen Trepa, Ward 7; Item No. 5.a., File No. 25-391

Evelyn Bross, Ward 8; Item No. 5.a., File No. 25-391

Comments from: Mayor Julie Hoy.

Agenda Item 5.a. was considered immediately following Public Comment. See item 5.a.

3. CONSENT CALENDAR:

Council went into recess at 9:03 p.m. and reconvened at 9:13 p.m.

A motion was made by Council President Nishioka, seconded by Councilor Gwyn, to approve the Consent Calendar.

Note: Item 3.2.a was pulled by Councilor Tigan, which was noted and approved under item 1.1.

Comments from: Council President Nishioka.

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay: 0

Abstain: 0

3.1 MINUTES

3.1a. 25-405 October 13, 2025, Draft City Council Minutes

Attachments: 10-13-25 Draft Council Minutes

Action: approved.

3.1b. 25-413 October 20, 2025, Draft City Council Work Session Minutes

Attachments: 10-20-25 Draft Council Minutes

Action: approved.

3.2 RESOLUTIONS

3.2a. <u>25-343</u> A proposal to establish a limited duration Lien Forgiveness Program

authorizing the City's Health Officer to forgive liens in the City's Lien Docket resulting from unpaid civil penalties and derelict structure fees for violations of the Property Maintenance Code if all Property Maintenance Code Violations on the property are corrected.

Maintenance Code violations on the property are

Attachments: Resolution No. 2025-25.docx

Attachment A to Resolution 2025-25.docx

Lien Forgiveness Program.pptx

Pulled from Consent by Councilor Tigan. See item 5.f.

3.2b. Supplemental Budget 3 for unanticipated expenses and grant revenue

in the General Fund.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance; Safe and Healthy Community.

Attachments: Resolution No. 2025-26

Resolution No. 2025-26, Exhibit A Resolution No. 2025-26, Exhibit B

Adopted Resolution No. 2025-26, Fiscal Year Supplemental Budget 3, increasing expenditure appropriation authority and revenues in the

General Fund for the Police Department.

3.3 ACTION ITEMS

3.3a. Deleted - Item 3.3a (file 25-344), Consideration of Marion County regulations of street vendors - Marion County Code, Title 10: Vehicles and Traffic, was deleted from the agenda.

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3.3b. <u>25-396</u> Establish policy for annual reports, formation and review of

Governance Groups (City Boards and Commissions).

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance; Natural Environment Stewardship;

Safe and Healthy Community; Safe, Reliable and Efficient

Infrastructure; Strong and Diverse Economy; Welcoming and Livable

Community.

Attachments: Annual Report Template.docx

Evaluating Governance Groups Framework.docx

COUNCIL POLICY NO.docx

Adopted a Council Policy establishing an annual report framework and review of governance groups and a policy for the creation of new

governance groups.

3.3c. 25-398 2025-2026 Critical Oregon Airport Relief Program Grant Application

for the Salem-Willamette Valley Airport.

Ward(s): Ward 2

Commissioners(s): Nishioka Neighborhood(s): SEMCA, SESNA

Result Area(s): Strong and Diverse Economy; Safe and Reliable

Infrastructure

Attachments: FINAL COAR 2019 Agreement Sample.pdf

Authorized the City Manager to apply for and accept 2025-2026 Critical Oregon Airport Relief (COAR) grants for the Salem-Willamette Valley

Airport.

3.3d. Purchase and Sale Agreement with Jonathan Clark for Acquisition of

Real Property

Ward(s): Ward 1 Councilor(s): Tigan

Neighborhood(s): West Salem

Result Area(s): Safe, Reliable and Efficient Infrastructure

Attachments: Acquisition Location Map.pdf

Purchase and Sale Agreement.pdf

Authorized the City Manager to execute the attached Purchase and Sale Agreement for the acquisition of real property located at 2060 Wallace

Road NW.

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3.3e. <u>25-406</u> Municipal Judicial Compensation.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods Result Area(s): Good Governance.

Approved a 5% salary increase for the Judges Pro Tempore effective

October 27, 2025.

3.3f. <u>25-411</u> Approval of the City Manager Employment Agreement.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods Result Area(s): Good Governance

Attachments: City Manager Contract Krishna Namburi FINAL DRAFT 102025.docx

Approved the employment agreement for the City Manager.

4. PUBLIC HEARINGS

None.

5. SPECIAL ORDERS OF BUSINESS:

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5.a. 25-391 Donation in support of the Safety and Livability Strategic Action Plan

Ward(s): All

Councilor(s): All Councilors Neighborhood(s): All

Result Area(s): Safe, Clean and Healthy Community, Salem Strong and Diverse Economy, and Welcoming and Livable Community.

Attachments: Proposal from Salem Mainstreet Street Association, Salem Area

Chamber of Commerce

Written Testimony received by 2pm 10/27/25 Additional Testimony received by 5pm 10/27/25

This item was heard out-of-order, immediately following item number 2.

Presentation by: Krishna Namburi, Interim City Manager.

Comments from: Fire Chief David Gerboth, Police Chief Trevor Womack, Councilors Vang, Brown, Varney, and City Attorney Dan Atchison.

A motion was made by Councilor Nishioka, seconded by Councilor Matthews, to accept the donation to fund two police officers for the HST (Homeless Services Team) for six months, with the potential for an additional six months of funding.

Comments from: Councilors Nishioka, Nordyke, Matthews, Acting in Capacity Community Services Manager Gretchen Bennett, Councilors Vang, Tigan, City Attorney Dan Atchison, Councilors Varney, Brown, and Gwyn.

The motion CARRIED by the following vote:

6 - Nordyke, Gwyn, Matthews, Tigan, Hoy, and Vang Aye:

Nay: 3 - Varney, Nishioka, and Brown

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5.b. <u>25-380</u> Provide a comprehensive overview of the City's procurement process.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods Result Area(s): Good Governance.

Attachments: Procurement Overview Presentation

This Informational Report was received and filed.

Presentation by: Josh Eggleston, Chief Financial Officer.

Comments by: Councilors Gwyn, Matthews, and Tigan.

A motion was made by Councilor Matthews, seconded by Councilor Gwyn, to direct staff to implement a pilot program to utilize Salem businesses and vendors for certain purchases when a comparable Salem option is available at the same or lesser cost.

Comments by: Councilors Matthews, Nishioka, Varney, Tigan, Nordyke, and Vang.

The motion CARRIED by the following vote:

Aye: 8 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, and Hoy

Nay: 1 - Vang

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5.c. 25-386 Selection of projects for the sidewalk infill portion of the 2022 Safety and Livability Bond.

Ward(s): Ward(s): 1, 2, 5, 6

Councilor(s): Councilor(s): Tigan, Nishioka, Brown, Vang

Neighborhood(s): Neighborhood(s): ELNA, Highland, NEN, NESCA,

Northgate, SESNA

Result Area(s): Result Area(s): Safe, Reliable and Efficient

Infrastructure.

Attachments: Attachment 1 - City Council staff report, October 23, 2023, Agenda item

Attachment 2 - Spreadsheet of recommended projects Attachment 3 - Recommended projects vicinity map

Attachment 4 - Bond Category Funding.pdf

Attachment 5 - Presentation

A motion was made by Councilor Nishioka, seconded by Councilor Matthews, to approve the sidewalk infill package recommended by the **Bond Oversight Steering Committee, listed below:**

- * Hawthorne Avenue SE (near the intersection of Hawthorne Avenue SE and State Street)
- * Park Avenue NE (Fredrick Street NE to Center Street NE)
- * Fisher Road NE (Ward Drive NE to White Oak Court NE) grant matching funds only
- * Kay Street NE (17th Street NE to 19th Street NE)
- * Brenner Street NE (Cypress Street NE to Weathers Street NE)
- * 38th Avenue NE (Manor Drive NE to D Street NE)
- * Hickory Street NE (Liberty Street NE to 4th Street NE)
- * Northgate Avenue NE (Intersection of Northgate Avenue NE and 30th Avenue NE)
- * Church Street NE (Pine Street NE to Spruce Street NE).

Presentation by: Hayden Dentinger, Transportation Planner, Public Works.

Comments from: Councilors Tigan, Gwyn.

The motion CARRIED unanimously.

A motion was made by Councilor Nishioka, seconded by Councilor Gwyn, to extend the meeting until 10:30 p.m.

Comments from: Councilor Nishioka.

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay:

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5.d. Salem Police Department 2025-2027 Strategic Plan

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Safe Community; Welcoming and Livable Community

Attachments: Salem Police Department 2025-2027 Strategic Plan

Attachment 2 Highlights from the Salem Police Department 2022-2024

Strategic Plan Presentation

This Informational Report was received and filed.

Presentation by: Police Chief Trevor Womack.

Comments from: Councilors Gwyn, Nishioka, Matthews, Tigan, and Varney.

5.e. 25-366 Recommended Sign Designs for Installation at the Salem-Keizer

Together Entranceway.

Ward(s): Ward 5 Councilor(s): Brown

Neighborhood(s): Highland Neighborhood Association

Result Area(s): Safe, Reliable and Efficient Infrastructure; Welcoming

and Livable Community.

Attachments: Attachment 1 - Approximate Location of Entranceway Signs.pdf

Attachment 2 - Recommended Salem-Keizer Entranceway Sign

Designs.pdf Presentation

Presented by: Mark Becktel, Public Works Assistant Director.

Comments from: Councilor Brown, Mayor Julie Hoy, and Councilor Nishioka.

A motion was made by Councilor Nishioka, seconded by Councilor Gwyn, to approve the sign design for the Salem-Keizer Together Entranceway location at the intersection of River Road N, Broadway Street NE, and Stark

Street N.

Comments from: Councilor Nishioka.

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay: 0

5.f. 25-343

(3.2a)

A proposal to establish a limited duration Lien Forgiveness Program authorizing the City's Health Officer to forgive liens in the City's Lien Docket resulting from unpaid civil penalties and derelict structure fees for violations of the Property Maintenance Code if all Property Maintenance Code Violations on the property are corrected.

Attachments: Resolution No. 2025-25.docx

Attachment A to Resolution 2025-25.docx

Lien Forgiveness Program.pptx

A motion was made by Councilor Nishioka, seconded by Councilor Tigan, to extend the meeting to 11:00 p.m. The motion CARRIED unanimously.

This item was pulled from the Consent Calendar, Item 3.2.a., by Councilor Tigan.

A motion was made by Council President Nishioka, seconded by Councilor Tigan, to adopt Resolution 2025-25 establishing a limited duration Lien Forgiveness Program authorizing the City's Health Officer to forgive liens in the City's Lien Docket, and the associated penalties, fees, and interest, resulting from violations of the Property Maintenance Code, if all Property Maintenance Code violations on the property are corrected.

Comments from: City Attorney Dan Atchison, Compliance Service Manager Mitch Nickolds, Councilors Gwyn, Brown, Matthews, Nordyke, Nishioka, and

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay: Abstain:

6. INFORMATION REPORTS: (Items that require no Council action)

None.

7. ORDINANCES

7.1 FIRST READING:

None.

7.2 SECOND READING:

None.

8. PUBLIC COMMENT: (Other than agenda items)

Testimony provided by:

Evelyn Brass, Ward 8; Epilepsy proclamation Lex T., Ward 5; ORS 195.530

A motion was made by Councilor Nishioka, seconded by Councilor Gwyn, to extend the meeting to 11:30 p.m. The motion CARRIED unanimously.

Jesse Peone, Ward 1; Music and murals

Comments by: Councilors Nishioka and Vang.

Allan Roche, Ward 4, Safety Manny Martinez, Ward 2; Addiction Jackie Roche, Ward 4; Council meeting procedures Kathleen Trepa, Ward 7; Councilor actions

9. ADJOURNMENT

11:12 p.m.

Minutes prepared by: Rachael Gangelhoff, CMC Deputy City Recorder