

*555 Liberty St SE  
Salem, OR 97301*



## **Final Action Agenda - Minutes - Final**

**Monday, June 10, 2024**

**6:00 PM**

**Council Chambers / Hybrid Meeting**

**City Council**

This meeting is being conducted both in-person and remotely and allows remote attendance by the governing body, when requested. Interested persons may attend the meeting in Council Chambers or view the meeting in real-time on the City of Salem YouTube Channel, thanks to a partnership with CC:Media. Comcast Cable subscribers can watch on CC:Media Channel 21. Please submit comments on agenda items by 5:00 p.m., or earlier, on the day of the meeting at [cityrecorder@cityofsalem.net](mailto:cityrecorder@cityofsalem.net). If attending the meeting remotely, public comment and testimony may be provided during the meeting via Zoom. Remote attendees must pre-register between 8:00 a.m. and 4:00 p.m. on the day of the meeting using this link: <https://www.cityofsalem.net/comment-at-council>

## **EXECUTIVE SESSION**

**City Council**

**5:30 p.m. - City Manager's Conference Room**

**ORS 192.660(2)(h) - Current/Pending Litigation**

## **WORK SESSION**

None.

### **1. OPENING EXERCISES: (Includes call to order, roll call, pledge of allegiance, announcements, proclamations, ceremonial presentations, and Council comment)**

#### **Call to Order**

6:07 p.m.

#### **Roll Call**

**Present:** 7 - Councilor Hoy, Councilor Phillips, Councilor Stapleton, Councilor Varney, Councilor Nishioka, Mayor Hoy, and Councilor Gwyn

**Absent:** 2 - Councilor Nordyke, and Councilor Gonzalez

### **1.1 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA**

None.

### **1.2 COUNCIL AND CITY MANAGER COMMENT**

**Comments by:** Comments by: Councilors Nishioka and Phillips, Mayor Hoy, City Manager Keith Stahley, Councilor Stapleton, and Police Chief Trevor Womack.

### **1.3 PROCLAMATIONS**

**1.3a.** [24-237](#)

Proclamation - Pride Month - June 2024

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

**Mayor Hoy read the proclamation into the record.**

**Zachery Cardoso, President, Salem Capital Pride, accepted the proclamation (along with another member of Salem Capital Pride and a member of the HIV Alliance).**

**Comments by: Zachery Cardoso and Mayor Hoy.**

**1.3b.** [24-238](#)

Mayor's Monarch Butterfly Pledge Proclamation 2024

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

**Mayor Hoy read the proclamation into the record.**

**Members of Northeast Neighbors (NEN) Neighborhood Association accepted the proclamation, including Ken Simila, a 45+ year NEN board member.**

**Comments by: Chair and Land Use Chair Lynn Takata and Mayor Hoy.**

## 1.4 PRESENTATIONS

None.

## 2. PUBLIC COMMENT: (Comment on agenda items other than public hearings and deliberations)

The following individuals provided comments:

**Evan Manvel (Citizens Budget Committee Member) Ward 2, Item 5.a, File 24-209.**

**Ron Sterba, Chair, South East Mill Creek (SEMCA) Neighborhood Association, Item 3.2a, File 24-213 (Elizabeth Kennedy-Wong with the City Manager's Office assisted Mr. Sterba with his comments).**

**Comments by Mayor Hoy.**

**3. CONSENT CALENDAR: (Includes approval of minutes, adoption of routine resolutions, and items of business requiring Council action)**

A motion was made by Councilor Stapleton, seconded by Councilor Phillips to approve the consent calendar with the pull of item 3.2a by Mayor Hoy.

Councilor Gwyn registered a "no" vote for item 3.3d, Adoption of Final Order No. 2024-2 CPC-ZC24-01.

Comments by Councilor Stapleton.

The motion CARRIED by the following vote:

**Aye:** 7 - Hoy, Phillips, Stapleton, Varney, Nishioka, Hoy, and Gwyn

**Nay:** 0

**Absent:** 2 - Nordyke, and Gonzalez

**Abstain:** 0

**3.1 MINUTES**

**3.1a.** [24-188](#) May 28, 2024 Draft City Council Minutes

**Action:** Approved.

**3.2 RESOLUTIONS**

**3.2a.** [24-213](#) Renaming Salem Municipal Airport to Salem - Willamette Valley Airport.

Ward(s): Ward 2

Councilor(s): Nishioka

Neighborhood(s): Southeast Mill Creek Association (SEMCA),

Southeast Salem Neighborhood Association (SESNA)

Result Area(s): Strong and Diverse Economy

**Pulled by Mayor Hoy - See item 5.c.**

**3.3 ACTION ITEMS**

3.3a. [24-236](#)

Collective bargaining agreement between the City of Salem and the Salem Police Employees' Union.

Ward(s): All Wards  
Councilor(s): All Councilors  
Neighborhood(s): All Neighborhoods  
Result Area(s): Good Governance.

**Approved a three-year successor collective bargaining agreement between the City and Salem Police Employees' Union (SPEU), for a period from July 1, 2024, through June 30, 2027.**

3.3b. [24-240](#)

Claim Settlement Authorization

Ward(s): All Wards  
Councilor(s): All Councilors  
Neighborhood(s): All Neighborhoods  
Result Area(s): Good Governance.

**Authorized the City Manager to resolve the matter of Gordon Albert's workers' compensation claim with a payment of \$110,000.00 and other terms and conditions. Payment will be made from the City's self-insurance fund.**

3.3c. [24-243](#)

Police department grant applications through various federal and state granting agencies related to community violence reduction, community trust-building, and workforce recruitment and development.

Ward(s): All Wards  
Councilor(s): All Councilors  
Neighborhood(s): All Neighborhoods  
Result Area(s): Safe and Healthy Community; Welcoming and Livable Community.

**Authorized the City Manager to apply for, and accept if awarded, funding through the DOJ COPS Office; the US Bureau of Justice Assistance, Office of Violence Prevention Community Based Violence Intervention and Prevention; and the PSN Violent Gang and Gun Crime Reduction Program with the USAO and the Oregon Criminal Justice Commission and further authorize the City Manager to enter into an agreement with each agency to accept the funds.**

**3.3d.** [24-244](#)

Adoption of Final Order No. 2024-2 following City Council’s vote to affirm the Planning Commission’s decision approving a Comprehensive Plan Map Designation and Zone change to Industrial and IG (General Industrial) for property located at 650 15th Street SE.

Ward(s): 2

Councilor(s): Nishioka

Neighborhood(s): Southeast Salem Neighborhood Association

Result Area(s): Welcoming and Livable Community

**Adopted the Final Order to affirm the Planning Commission's decision to approve Minor Comprehensive Plan Map Amendment and Zone change Case No. CPC-ZC24-01.**

**4. PUBLIC HEARINGS**

**4.a.** [24-216](#)

Public hearing on State Revenue Sharing funds.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance; Safe and Healthy Community.

**Staff presentation by Budget Manager Kali Leinenbach.**

**Persons testifying: Mitchell Daily, Ward 1**

**Comments by Councilor Stapleton.**

**A motion was made by Councilor Stapleton, seconded by Councilor Phillips to adopt Resolution No. 2024-27, electing to receive a share of certain revenues from the State of Oregon General Fund.**

**The motion CARRIED by the following vote:**

**Aye:** 7 - Hoy, Phillips, Stapleton, Varney, Nishioka, Hoy, and Gwyn

**Nay:** 0

**Absent:** 2 - Nordyke, and Gonzalez

**Abstain:** 0

4.b. [24-228](#)

Public hearing on the FY 2025 City of Salem Budget

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance; Natural Environment Stewardship;  
Safe and Healthy Community; Safe, Reliable and Efficient  
Infrastructure; Strong and Diverse Economy; Welcoming and Livable  
Community.

**Staff presentation by Chief Financial Officer Josh Eggleston.**

**Persons Testifying:**

**Andrew Kamis, Homeless**

**Jane Cummins-Fidler, Ward 4**

**Comments by Mayor Hoy.**

**David Gier, Budget Committee Citizen Representative for Ward 8**

**Bill Dixon, Ward 7**

**Jim Scheppke, Ward 2**

**Jacqueline Schindele, Ward 1**

**Therese Macisaic, Ward 2**

**Drew Cohen, Budget Committee Citizen Representative for Ward 4**

**David Levy, Ward 2**

**A motion was made by Councilor Stapleton, seconded by Councilor Nishioka to direct staff to return on June 24, 2024, with a resolution to adopt to Budget Committee recommended FY 2025 City of Salem Budget with amendments.**

**Questions or Comments by: Councilor Stapleton, Mayor Hoy, Councilors Phillips and Hoy, City Manager Stahley, and Councilor Gwyn.**

**The motion CARRIED by the following vote:**

**Aye:** 6 - Phillips, Stapleton, Varney, Nishioka, Hoy, and Gwyn

**Nay:** 1 - Hoy

**Absent:** 2 - Nordyke, and Gonzalez

**Abstain:** 0

**5. SPECIAL ORDERS OF BUSINESS: (Items deferred from the Consent Calendar; Mayor and Councilor Items; Items which require a selection among options; or of special importance to Council; management reports; presentations by City boards, commissions, committees, or outside agencies)**



5.a. [24-209](#)

Proposed FY 2025 Fee Schedule

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance

**Presentation by Chief Financial Officer Josh Eggleston.**

**Questions or Comments by: Councilor Phillips, City Manager Stahley, Councilor Stapleton, CFO Josh Eggleston, Councilor Gwyn, Mayor Hoy, Councilors Nishioka and Hoy, and Community Planning and Development Director Kristin Retherford.**

**A motion was made by Councilor Stapleton, seconded by Councilor Phillips to adopt Resolution No. 2024-26, setting fees and charges for the City of Salem as set forth in Exhibit A Resolution No. 2024-26, with the inclusion of the Budget Committee's recommendations.**

**Additional Questions or Comments by: Councilor Stapleton, Mayor Hoy, and Director Retherford.**

**A substitute motion was made by Mayor Hoy, seconded by Councilor Nishioka to adopt Resolution No. 2024-26, setting fees and charges for the City of Salem as set forth in Exhibit A to Resolution No. 2024-26.**

**Comments by: Mayor Hoy, Councilor Nishioka.**

**Councilor Stapleton requested a 5-minute break; at 7:37 p.m., Mayor Hoy called for a recess; the meeting resumed at 7:45 p.m.**

**An amended motion was made by Councilor Phillips, seconded by Councilor Stapleton to increase the parking fee by 10%.**

**Questions or Comments by: Councilor Phillips, Mayor Hoy, Councilors Stapleton, Nishioka, Varney, and Hoy.**

**The amendment to the motion FAILED by the following vote:**

**Aye: 3 - Phillips, Stapleton, Varney**

**Nay: 4 - Nishioka, Gwyn, Hoy, and Mayor Hoy**

**Absent: 2 - Gonzalez and Nordyke**

**Abstain: 0**

**Questions or Comments Mayor Hoy, Councilor Phillips, City Attorney Atchison, Councilors Stapleton, Gwyn, and Hoy, CFO Josh Eggleston, and Councilor Varney.**

**The substitute motion to adopt Resolution No. 2024-26, setting fees and charges for the City of Salem as set forth in Exhibit A to Resolution No. 2024-26, CARRIED by the following vote:**

**Aye:** 7 - Hoy, Phillips, Stapleton, Varney, Nishioka, Hoy, and Gwyn

**Nay:** 0

**Absent:** 2 - Nordyke, and Gonzalez

**Abstain:** 0

**5.b.**     [24-230](#)     Salem Governance Assessment - Moss Adams Assessment

Ward(s): All Wards  
Councilor(s): All Councilors  
Neighborhood(s): All Neighborhoods  
Result Area(s): Good Governance.

**Presentation by City Attorney Dan Atchison.**

**Questions or Comments by: Mayor Hoy, City Attorney Atchison, and Councilor Phillips**

**A motion was made by Councilor Stapleton, seconded by Councilor Phillips to approve the preliminary work plan to review the Moss Adams Salem Governance Assessment recommendations and begin implementation of the Council adopted recommendations.**

**Additional Questions or Comments by: Councilor Stapleton, Mayor Hoy, Councilor Gwyn, and City Attorney Atchison.**

**The motion CARRIED by the following vote:**

**Aye:** 7 - Hoy, Phillips, Stapleton, Varney, Nishioka, Hoy, and Gwyn

**Nay:** 0

**Absent:** 2 - Nordyke, and Gonzalez

**Abstain:** 0

5.c. [24-213](#)  
(3.2a)

Renaming Salem Municipal Airport to Salem - Willamette Valley Airport.

Ward(s): Ward 2

Councilor(s): Nishioka

Neighborhood(s): Southeast Mill Creek Association (SEMCA),  
Southeast Salem Neighborhood Association (SESNA)

Result Area(s): Strong and Diverse Economy

**A motion was made by Mayor Hoy, seconded by Councilor Stapleton to adopt Resolution 2024-29, renaming Salem Municipal Airport to Salem - Willamette Valley Airport, retaining the historic name of the area containing the runways and taxiways as McNary Field, and retaining the airport's identifier as SLE.**

**Questions or Comments by: Mayor Hoy, Airport Manager John Paskell, and Councilor Hoy.**

**The motion CARRIED by the following vote:**

**Aye:** 7 - Hoy, Phillips, Stapleton, Varney, Nishioka, Hoy, and Gwyn

**Nay:** 0

**Absent:** 2 - Nordyke, and Gonzalez

**Abstain:** 0

## 6. INFORMATION REPORTS: (Items that require no Council action)

6.a. [24-219](#)

Purchases approved administratively from April 1, 2024 through April 30, 2024.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance

**This Informational Report was received and filed.**

- 6.b. [24-231](#) Final evaluation of the Construction Manager General Contractor (CM/GC) alternative contracting method used for the Geren Island Water Treatment Facility (GIWTF) Improvements Project.

Ward(s): All Wards  
Councilor(s): All Councilors  
Neighborhood(s): All Neighborhoods  
Result Area(s): Safe, Reliable and Efficient Infrastructure

**This Informational Report was received and filed.**

- 6.c. [24-232](#) Final evaluation of the Construction Manager General Contractor (CM/GC) alternative contracting method used for the Geren Island Water Treatment Facility Filter No. 2 Reconstruction Project.

Ward(s): All Wards  
Councilor(s): All Councilors  
Neighborhood(s): All Neighborhoods  
Result Area(s): Safe, Reliable and Efficient Infrastructure

**This Informational Report was received and filed.**

- 6.d. [24-233](#) Final evaluation of the Construction Manager General Contractor (CM/GC) alternative contracting method used for the Aquifer Storage and Recovery (ASR) Improvements at Woodmansee Park Project.

Ward(s): All Wards  
Councilor(s): All Councilors  
Neighborhood(s): All Neighborhoods  
Result Area(s): Reliable and Efficient Infrastructure

**This Informational Report was received and filed.**

## 7. ORDINANCES

### 7.1 FIRST READING:

**7.1a.** [24-246](#)

Renaming Salem Municipal Airport to "Salem - Willamette Valley Airport."

Ward(s): Ward 2

Councilor(s): Nishioka

Neighborhood(s): Southeast Mill Creek Association (SEMCA),  
Southeast Salem Neighborhood Association (SESNA)

Result Area(s): Strong and Diverse Economy.

**First reading of the ordinance was conducted. A motion was made by Councilor Nishioka, seconded by Councilor Phillips to advance Ordinance Bill No. 6-24 to second reading for enactment.**

**The motion CARRIED by the following vote:**

**Aye:** 7 - Hoy, Phillips, Stapleton, Varney, Nishioka, Hoy, and Gwyn

**Nay:** 0

**Absent:** 2 - Nordyke, and Gonzalez

**Abstain:** 0

**7.2 SECOND READING:**

None.

**8. PUBLIC COMMENT: (Other than agenda items)**

None.

**9. ADJOURNMENT**

8:25 p.m.