

## Rachael Gangelhoff

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**From:** Zade Clark-Henry <zadec Clarkhenry@gmail.com>  
**Sent:** Monday, November 24, 2025 4:45 PM  
**To:** CityRecorder  
**Cc:** Paul Tigan  
**Subject:** [EXTERNAL]Comments on Item 6-E

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Hello,

My name is Zade Clark-Henry, I live in Ward 1 in the Chemeketa-Court Historic District. I'm sending this email to comment on the pressing issue regarding the safety of my community and neighbors. I have neighbors and friends that are scared of the threat that I.C.E. officers pose to them and their families, and I want to ensure that Salem remains a safe place for everyone to live and work, without the threat of spontaneous detainment or disappearance. It makes me sick to hear of unmarked vehicles filled with alleged federal agents (who refuse to identify themselves as such) snatching people off of the streets in our city, as we are seeing in so many other cities around the United States. Some people are terrified to leave home, to go to work, to go to the grocery store, and that is not the kind of city I want to live in.

To help keep Salem a safe place for everyone, I want to add my voice to the collective demands being advocated for here tonight.

Our demands for the City of Salem include: declaring a state of emergency here in Salem; passing a sanctuary status resolution that strengthens the Sanctuary Promise Act locally; and establishing an emergency response fund for families impacted by deportation and federal cuts.

To our City Council members: you must demand that Marion County drop the Federal and State lawsuit that challenges the Oregon Sanctuary Promise Act.

In regards to policing in Salem: we demand a public commitment from Salem police to never sign a 287g contract with federal immigration agencies; we demand that Salem PD requires I.C.E. agents to identify themselves to the police; we demand that criminal and traffic law violations are enforced against any I.C.E. agents; we demand an end to the use of unmarked and undercover vehicles for Salem Police; and we demand the release of a detailed report of surveillance systems used by Salem Police, including any requests made by Federal agencies including I.C.E., the DEA, the FBI, and any others.

Finally, we demand that Salem boycott and tax Amazon, which has two large warehouses in Salem and Woodburn. Amazon fails to fully contribute to our public resources by avoiding taxes, and negatively impacts our communities by violating workers' rights and coordinating with I.C.E. to provide surveillance and manage the personal data used to persecute migrants.

These are just a few measures that we must implement to keep our neighbors and their families safe from unjust and unnecessary immigration enforcement. Our communities strongly oppose the presence

of I.C.E. agents in our city. I demand that these measures are considered and implemented to their fullest potential, and it is imperative that the City of Salem moves quickly to administer these changes.

Thank you for your time.

Zade Clark-Henry

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Zade Clark-Henry

(They/Them)

[zadec ClarkHenry@gmail.com](mailto:zadec ClarkHenry@gmail.com)

## Rachael Gangelhoff

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**From:** Laurie Dougherty <lauriedougherty@gmail.com>  
**Sent:** Monday, November 24, 2025 4:07 PM  
**To:** CityRecorder  
**Subject:** [EXTERNAL]City Council meeting November 24 Comment on Agenda 5.a.

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Mayor Hoy and members of the City Council. My name is Laurie Dougherty. I live in Ward 1.

I want to comment on Councilor Nishioka's motion to reaffirm Salem as an inclusive city and to support Oregon's Sanctuary Law. This is clearly expected, but it is not nearly enough. Salem, like so many other places, is in an emergency situation brought on by the brutal, indiscriminate actions of federal immigration enforcement, particularly ICE and Border Control. Salem has to take proactive measures to protect and support members of our community who have been detained, who have family members who have been detained and who are living in fear. Salem has to declare a state of emergency like Woodburn, Hillsboro, Forest Grove and other Oregon cities, and set up an emergency fund for families impacted by detentions, deportations and cuts in federal services. These families need legal, financial, and emotional support. They need to know that Salem cares. The violence inflicted by federal agents is outrageous and frightening. When federal agents assault people, break car windows, and roam the streets without license plates, the police have to stop **this criminal behavior that is inflicting chaos and fear on our city**

## Rachael Gangelhoff

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**From:** Mary Beth Hustoles <mbhustoles@gmail.com>  
**Sent:** Monday, November 24, 2025 12:38 PM  
**To:** CityRecorder  
**Subject:** [EXTERNAL]Comment for City Council Meeting 11-24-25

**CAUTION!** This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

To the Salem City Council:

I am writing today in support of the demands that Latinos Unidos Siempre are presenting at tonight's city council meeting, most specifically to require ICE agents to identify themselves to police, and to require the police to enforce criminal and traffic law violations made by ICE agents. Although Councilor Nishioka's motion reaffirming Salem as an inclusive city is a positive, these are only words unless backed up by the actions of the police department. Her motion acknowledges "that policies that create fear among immigrant and refugee communities undermine safety and weaken neighborhoods". The policies of our nation's Homeland Security agents, allowing masked, unidentified bullies to use violence and vandalism against city residents chosen solely by skin color, accent, and neighborhood definitely fit that description, and it is up to our local safety agents to strengthen our neighborhoods by providing more than mere documentation of these illegal activities. It is my understanding that if the city were to declare a state of emergency, that would allow our Salem police to do their job in protecting our community from kidnapping and harassment by outside forces such as ICE.

Veteran's Day in the past has been a day for celebrating those who served our country in the military. Veteran's Day 2025 in Salem became a day when 26 of our city residents were grabbed off our streets, denied due process, and taken out of our community. That will be its commemoration in the future. This is not the Salem that I have lived in and loved for over 40 years.

Today I took a morning walk in Riverfront Park with fellow residents. City staff were setting up the holiday decorations, placing a dove of peace on the top of what will be our community tree. Is our city's peace only an ornament to come out once a year, or only to be enjoyed by those of the right color and native language? We must do better. Give our police the tools to protect our entire community, regardless of where we were born.

Sincerely,  
Mary Beth Hustoles  
Ward 2

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"When I breathe in, I'll breathe in peace, when I breathe out, I'll breathe out love." -Sarah Dan Jones

## Rachael Gangelhoff

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**From:** Cristina Marquez <marquezguerrero.cristina@gmail.com>  
**Sent:** Monday, November 24, 2025 3:47 PM  
**To:** CityRecorder  
**Subject:** [EXTERNAL]Public comment for agenda Item 5.A  
**Attachments:** Untitled document.pdf

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Hello,

Please see my public comment attached.

Members of the Salem City Council,

My name is Cristina Marquez, and I live in NE Salem. I'm a proud graduate of McKay High School and went to Waldo and Stephens middle schools. I've chosen to stay in Salem because it is home. I consistently drive on Silverton road, Lancaster, Sunnyview, Portland Rd, and Market St on the way to work, to buy groceries and to visit family. Over the last couple of weeks, these streets have become the epicenter of ICE activity in Salem.

The fear is palpable. Folx are afraid to go to work, drop off their kids at school, buy groceries, or even go to the doctor. I heard of a woman who is undergoing cancer treatment, and was requesting to move her appointments later in the day because of ICE kidnappings early mornings. A couple of months ago, there were rumours of ICE being near my dad's worksite. My dad recounted how everyone was afraid, even when the vast majority of workers were citizens. My dad and many others thought "We're brown and we don't have our passports, what if they detain us too?"

We are in a state of emergency.

On behalf of the thousands of immigrants who call Salem home, but are too afraid to be here today, I'm here to demand that Salem city council do more to protect our immigrant communities. As we continue to see democratic backsliding by this federal administration, we call on the city council to meet the moment with courageous leadership. We ask of you to:

- Declare a state of emergency
- Pass an emergency response fund for families who have been separated by ICE
- Require the Salem police department to enforce criminal and traffic law violations by ICE
- Pass a Sanctuary Status Resolution
- Ask Marion County Commission to drop its lawsuit undermining our Sanctuary status as a state

## Rachael Gangelhoff

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**From:** Jill Naughton <naughton\_jill@yahoo.com>  
**Sent:** Monday, November 24, 2025 3:38 PM  
**To:** citycouncil  
**Subject:** [EXTERNAL]Sanctuary City

**CAUTION!** This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

We should not facilitate the federal government's effort to detain and arrest Salem residents. These masked men taking people without warrants is the antithesis of American values. Please vote to maintain our city as a sanctuary city.

[Yahoo Mail: Search, Organize, Conquer](#)

## Rachael Gangelhoff

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**From:** Evan West <evanwest714@gmail.com>  
**Sent:** Monday, November 24, 2025 3:26 PM  
**To:** CityRecorder; Julie Hoy; Vanessa Nordyke; Linda Nishioka  
**Subject:** [EXTERNAL]RE: Item 5a - Please Affirm Oregon Sanctuary Laws and Citizen Safety

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Mayor Hoy and Members of Council,

“Our attitude towards immigration reflects our faith in the American ideal. We have always believed it possible for men and women who start at the bottom to rise as far as the talent and energy allow. Neither race nor place of birth should affect their chances.”

- Senator Robert F. Kennedy

Please do whatever you are able tonight to affirm that the city of Salem is a safe and welcoming space for people of all backgrounds. Diversity is strength. We will not be strengthened by tearing families apart. We will not be strengthened by destroying the agricultural industry at the heart of our Willamette Valley. We will not be strengthened by the presence of secret police.

Salem voters stand by the State of Oregon and its sanctuary state laws. We appreciate neighboring communities, such as Woodburn, that have declared states of emergency to address the fear that residents are feeling. You have these same powers, and likely more. Please be bold tonight in demonstrating for your constituents that our community is place of peace and prosperity for all.

Sincerely,

Evan West, Ward 7.

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Evan West, M.A.  
He/Him/His  
970-980-1445  
[evanwest714@gmail.com](mailto:evanwest714@gmail.com)

## Rachael Gangelhoff

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**From:** william wherity <wwherity@yahoo.com>  
**Sent:** Monday, November 24, 2025 4:15 PM  
**To:** CityRecorder; citycouncil  
**Subject:** [EXTERNAL]Sanctuary City, not just "inclusive city" (5a and 6e)

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I'm asking council to declare a state of emergency in response to the vile and unconstitutional onslaught by the Federal government that is taking place in our city.

On Veterans Day alone, earlier this month, 26 people were abducted by Department of Homeland Security agents in Salem, and dozens more have been taken in the local area in recent weeks. These ICE or Border Patrol agents, and, allegedly, even mercenary bounty hunters, roll-up masked, with weapons drawn, often refusing to divulge their names or badge numbers. Most of us will have seen video recorded by witnesses that suggest that strong arm tactics are the norm, not the exception. In many cases people are detained without warrants and due process - they are essentially disappeared, leaving shattered families wondering what has become of their loved one.

The trauma that this recent surge is inflicting on our community must not be minimized. I ask you to imagine the effect this is having on children who are afraid that this terror will impact their home next: How can learning take place when fear is ever present? How can families remain healthy when going to the grocery store, or to the doctor, feel threatening? How can the bills be paid when it seems too dangerous to go to work?

Let's be clear what is going on here: Trump campaigned using lies about immigrants. His falsehoods included saying that immigrants commit more crime than US citizens; that they skew elections with illegal voting; and that they are a drain on Social Security and Medicare.

Trump also promised that his heightened immigration enforcement would be going after criminals. The latest figures from the Department of Homeland Security show that the majority of detainees do not have a criminal record. Remember: being in this country without documentation is a civil matter, not a criminal one. The appropriate response should be a hearing, not the militarized thuggery we are seeing.

Essentially, the current Federal administration are using classic divide and rule tactics to distract from the growing inequality of this country that is caused by billionaires not paying their fair share. We must remember that migrants have built the prosperity of this region in large part because, shamefully, they are the most exploited layer of the workforce.

In Salem, thirty percent of our population are now liable to be racially profiled because they are BIPOC, and make no mistake, brown people are being harassed by ICE regardless of their documentation. Having thirty percent of your population liable to being stopped by an armed agent of a White supremacist government is an emergency to which this City must respond.

Declare a state of emergency as cities such as Woodburn have done. We need to release resources to allow the community to come together to face this threat, and to help mitigate the struggles of affected families. The city really needs to show that it is not abandoning communities that are being terrorized. We also need to institute our own sanctuary ordinance, so that we have additional protection should the voter-approved state-wide law fail due to continued attacks by authoritarian opponents.

Will Wherity, Ward 3