

*585 Liberty St SE
Salem, OR 97301*



Final Action Agenda - Minutes - Final

Monday, October 20, 2025

6:00 PM

**City Council Work Session - Salem Fire Department: Standards
of Cover, Operations and EMS Update
Loucks Auditorium / Salem Public Library**

City Council

EXECUTIVE SESSIONS

City Council

5:15 p.m. - 5:30 p.m. Salem Public Library Plaza Room
ORS 192.660(2)(d) Labor Negotiations

City Council

5:30 p.m. - 6:00 p.m. Salem Public Library Plaza Room
ORS 192.660(2)(f) Records Exempt from Public Disclosure

1. OPENING EXERCISES:

Call to Order

6:00 p.m.

Roll Call

Councilor Brown attended remotely.

Present: 9 - Councilor Nordyke, Councilor Varney, Councilor Nishioka, Councilor Gwyn,
Councilor Brown, Councilor Matthews, Councilor Tigan, Mayor Hoy, and
Councilor Vang

Pledge of Allegiance

Led by: Councilor Vang.

1.1 APPROVAL OF SPECIAL MEETING AGENDA

A motion was made by Councilor Nishioka, seconded by Councilor Gwyn, to
approve the special meeting agenda.

Comment from: Councilor Nishioka.

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay: 0

Abstain: 0

**1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE
AGENDA**

None.

**2. DISCUSSION: Salem Fire Department Standards of
Coverage**

2.a. [25-400](#)

Salem Fire Department - Standards of Coverage, EMS Division,
WVCC Operations, and Automatic Aid.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Safe and Healthy Community

Presentation by: David Gerboth, Fire Chief.

**Questions or comments from: Councilors Tigan, Nishioka, Varney, Matthews,
Nordyke, Mayor Julie Hoy, and Interim City Manager Krishna Namburi.**

**Additional comments by: Fire Chief David Gerboth, Fire Marshal Sean
Mansfield, and Deputy Fire Chief Scott Leavell.**

3. ADJOURNMENT

7:30 p.m.

Minutes Prepared by:

Gina Cepeda, Management Analyst, Fire Department

Rachael Gangelhoff, Deputy City Recorder, Legal Department