



CITY OF SALEM

585 Liberty St SE
Salem, OR 97301

Meeting Agenda

City Council

Monday, October 20, 2025

6:00 PM

**Loucks Auditorium /
Salem Public Library**

**City Council Work Session - Salem Fire Department: Standards of Cover,
Operations and EMS Update**

This meeting is being conducted in-person and remotely and allows remote attendance by the governing body, when requested. Interested persons may attend the meeting in-person in Loucks Auditorium at Salem Public Library or watch the meeting in real-time on the City of Salem YouTube Channel, thanks to a partnership with CC:Media. Comcast Cable subscribers can watch on CC:Media Channel 21. Please submit comments on agenda items by 5:00 p.m., or earlier, on the day of the meeting at cityrecorder@cityofsalem.net

EXECUTIVE SESSIONS

City Council

5:15 p.m. - 5:30 p.m. Salem Public Library Plaza Room

ORS 192.660(2)(d) Labor Negotiations

City Council

5:30 p.m. - 6:00 p.m. Salem Public Library Plaza Room

ORS 192.660(2)(f) Records Exempt from Public Disclosure

1. OPENING EXERCISES:

Call to Order

Roll Call

Pledge of Allegiance

1.1 APPROVAL OF SPECIAL MEETING AGENDA

1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

2. DISCUSSION: Salem Fire Department Standards of Coverage

2.a. [25-400](#)

Salem Fire Department - Standards of Coverage, EMS Division, WVCC Operations, and Automatic Aid.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Safe and Healthy Community

Recommendation:

Information only.

Summary:

The Salem Fire Department is presenting an update on its Standards of Coverage, the establishment of the new Emergency Medical Services Division, operational updates from the Willamette Valley Communications Center, and the development of Automatic Aid agreements with regional partners. These updates are intended to address significant increases in call volume, evolving community risks, and to align department operations with national standards.

3. ADJOURNMENT

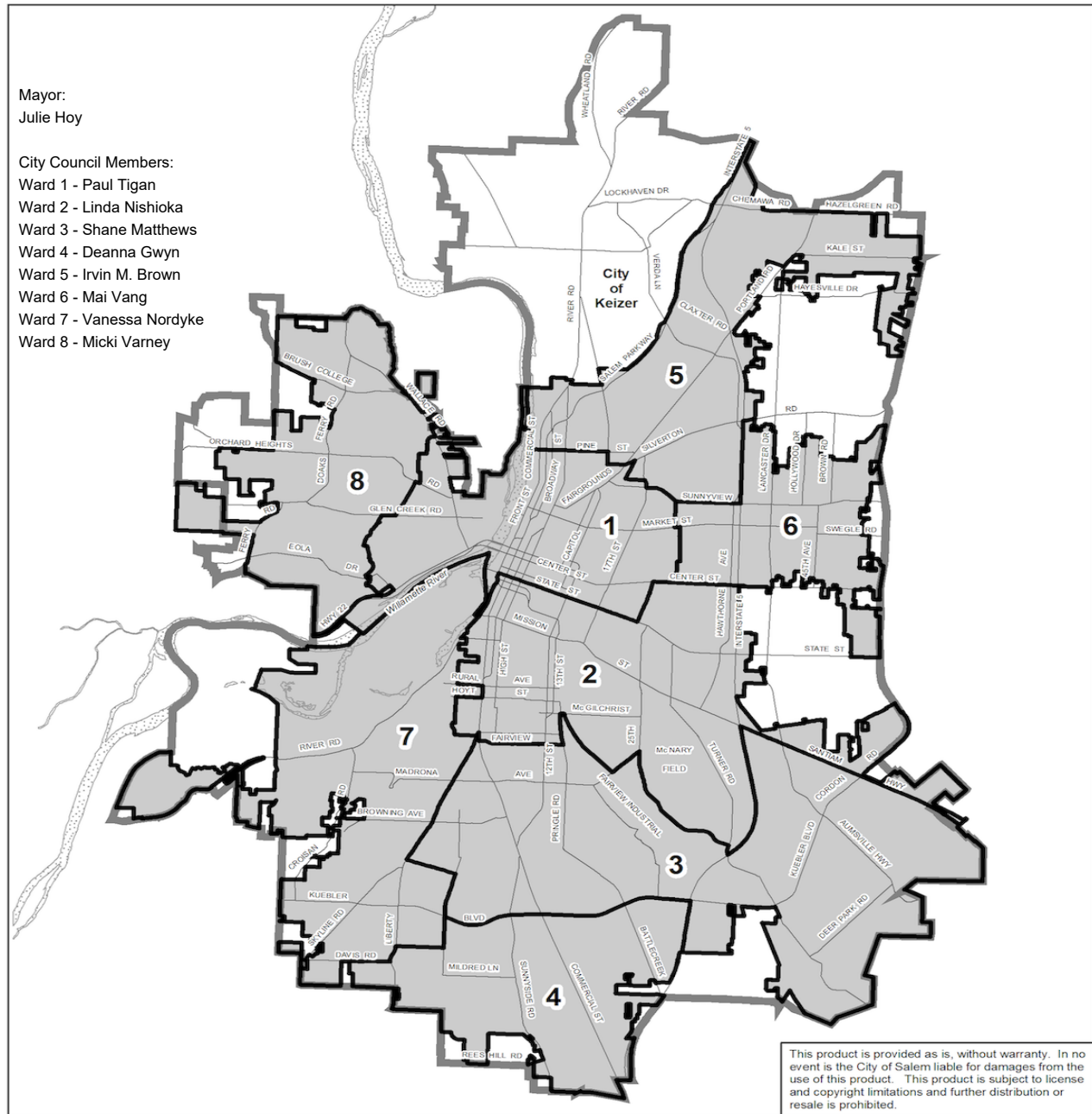
Individuals needing special accommodations such as sign language, foreign language interpreters or equipment for the hearing impaired must request such services at least 48 hours prior to the meeting. To request accommodations or services, please call 503-588-6255 or 503-588-6003 (TTD/TTY 503-588-6439), or by e-mail at: cityrecorder@cityofsalem.net at least two business days in advance.

Si necesita ayuda para comprender esta información, por favor llame 503-588-6003.

City of Salem Wards

Mayor:
Julie Hoy

City Council Members:
Ward 1 - Paul Tigan
Ward 2 - Linda Nishioka
Ward 3 - Shane Matthews
Ward 4 - Deanna Gwyn
Ward 5 - Irvin M. Brown
Ward 6 - Mai Vang
Ward 7 - Vanessa Nordyke
Ward 8 - Micki Varney



LEGEND

Ward Boundary

Urban Growth Boundary

Salem City Limits

Major Streets

0 0.5 1
Miles



CITY OF Salem
AT YOUR SERVICE
Community Planning and Development

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