CITY OF SALEM

Meeting Agenda

City Council

585 Liberty St SE
Salem, OR 97301

Monday, March 16, 2026 **6:30 PM** **Loucks Auditorium / Salem Public Library**

City Council Work Session - Strategic Plan
****Please note the meeting start time is 6:30 p.m.**

This meeting is being conducted in-person and remotely and allows remote attendance by the governing body, when requested. Interested persons may attend the meeting in-person in Loucks Auditorium at Salem Public Library or watch the meeting in real-time on the City of Salem YouTube Channel, thanks to a partnership with CC:Media. Comcast Cable subscribers can watch on CC:Media Channel 21. Please submit comments on agenda items by 5:00 p.m., or earlier, on the day of the meeting at cityrecorder@cityofsalem.net

1. OPENING EXERCISES:

Call to Order

Roll Call

Pledge of Allegiance

1.1 APPROVAL OF SPECIAL MEETING AGENDA

1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

2. DISCUSSION: 2026-2031 Strategic Plan

2.a. 26-105 Advancing the City of Salem's 2026-2031 Strategic Plan.

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods
Result Area(s): Good Governance; Natural Environment Stewardship; Safe and Healthy Community; Safe, Reliable and Efficient Infrastructure; Strong and Diverse Economy; Welcoming and Livable Community.

Recommendation:

Information only.

Summary:

In July 2025, the City began the process of updating its Strategic Plan. The purpose of this Work Session is to discuss mission, vision, values, and guiding principles for the City's 2026-2031 Strategic Plan. Council will also be engaged in conversation about milestones and measures of success. The Work Session will be facilitated by members of the Baker Tilly team.

At the November 17, 2025 Work Session, City Council (1) received findings from the situation assessment prepared by Baker Tilly, (2) provided input on the City's current mission, vision, and value statements; and (3) shared views on strategic goals and potential objectives to guide the City for the next five years.

There will be more touch points, including opportunities for community input through a survey in March, with Council consideration of a final draft Strategic Plan anticipated for the City' Council's April 13, 2026 meeting.

Attachments: Salem Strategic Plan Council Update Presentation

3. ADJOURNMENT

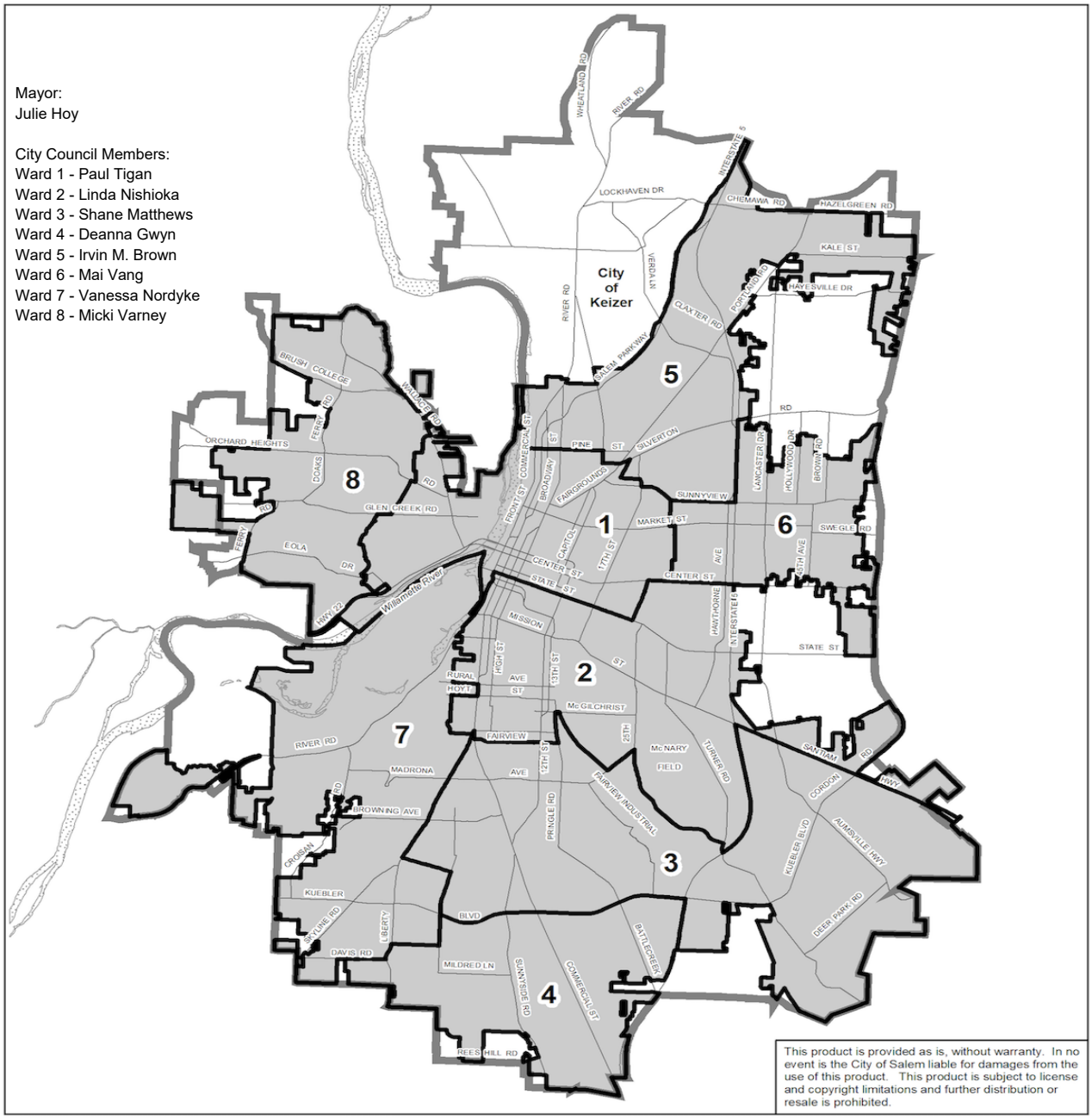
Individuals needing special accommodations such as sign language, foreign language interpreters or equipment for the hearing impaired must request such services at least 48 hours prior to the meeting. To request accommodations or services, please call 503-588-6255 or 503-588-6003 (TTD/TTY 503-588-6439), or by e-mail at: cityrecorder@cityofsalem.net at least two business days in advance.

Si necesita ayuda para comprender esta información, por favor llame 503-588-6003.

City of Salem Wards

Mayor:
Julie Hoy

City Council Members:
Ward 1 - Paul Tigan
Ward 2 - Linda Nishioka
Ward 3 - Shane Matthews
Ward 4 - Deanna Gwyn
Ward 5 - Irvin M. Brown
Ward 6 - Mai Vang
Ward 7 - Vanessa Nordyke
Ward 8 - Micki Varney



LEGEND

Ward Boundary | Urban Growth Boundary | Salem City Limits | Major Streets

0 0.5 1 Miles

N W E S

CITY OF Salem AT YOUR SERVICE
Community Planning and Development

N:\CD\Proj\GIS\Public\Wards\Wards_B-W_ANSI-A.mxd - 1/6/2025 @ 7:28:33 AM