

Application Form

Profile

Jonathan _____ Castro Monroy _____
 First Name Middle Initial Last Name

 Email Address

 Home Address

 Suite or Apt

 City

 State

 Postal Code

What Ward do you live in? Use the following link to determine your Ward if you do not know: (<https://www.cityofsalem.net/government/city-council-mayor/about-city-council/find-a-ward-map>) *

Ward 4 - South of Kuebler to city limit, East to I-5

I live: *

In a single-family house

I work for: *

A small company (1-20 employees)

I am: *

Self-employed

 Primary Phone

 Alternate Phone

Castro Monroy Group _____
 Employer

Managing Partner _____
 Job Title

Financial Services _____
 Occupation

Which Boards would you like to apply for?

Salem Public Library Advisory Board: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

- Citizen Budget Committee
 - Citizens Advisory Traffic Commission
 - Community Police Review Board
 - Salem Housing Advisory Committee
 - Salem Human Rights Commission
 - Salem Parks and Recreation Advisory Board
 - Salem Planning Commission
-

Criminal Background Check Consent

Question applies to multiple boards

Please note: Criminal background checks are now required for all City of Salem volunteer positions. **There is no cost to you.** Select [Consent Form](#) to download the form. We recommend that you use Adobe Reader to fill out the form. Once the form is downloaded, right click on the file and select *Open with Adobe Acrobat*. Please proceed with completing the fillable fields and signing the document. Please save the file to your device, and upload the completed form to this application. Thank you.

Please upload consent form

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I would contribute a collaborative mindset, broad community involvement experience, and a strong desire to help support efforts that increase community awareness, engagement, and usage of our BEAUTIFUL public library. The library is an important community resource that our community is already paying for, and I would be honored to help provide community perspective and thoughtful input as the board works to serve the diverse needs of Salem.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

I have recently concluded my service on other nonprofit boards, and I have a desire to once again serve in our City of Salem where I feel I can provide value. The Public Library Advisory Board is a board I have long been interested in serving on, but there had not previously been vacancies available.

Please explain how your education, professional, personal, lived, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

The most powerful reason for my interest in serving on the board is rooted in my experiences as a child and teenager. As a child, my mom would take me to the library where I would play the Harry Potter computer game on the second floor and read Goosebumps books that were not available at my school. As a teenager, when I did not have internet access at home, I would ride my bike to the library to use the computers for homework and access the wifi to check my social media and watch youtube videos. There are many stories like mine throughout our community where the library has provided meaningful value to individuals and families who may not have had the same level of resources or opportunities. At the same time, I also believe there is an opportunity to continue increasing awareness and engagement so more people and organizations in our community understand and benefit from the many resources and opportunities the library provides. After all, our community voted to fund it, so we need to maximize its use!

List any experience you have with volunteering for the City of Salem, your neighborhood association, or other public bodies organizations.

I have had the honor and privilege to serve on several City of Salem boards, including the Community Police Review Board, Human Rights and Relations Advisory Commission, Parks and Recreation Advisory Board, Police Review Board, and the Citizens Traffic Advisory Commission. In addition, I have served on numerous community nonprofit organizations and other government-related boards throughout the years where I believed I could positively contribute to our community and help strengthen civic engagement and collaboration.

In the last five years, I have: *

None of these

What language(s) do you speak?

English and Spanish.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

Yes No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Russ Beaton- 5039912149 friend Jose Gonzalez- 5038516582 friend Kenny Baller- 9713883653 friend

Question applies to Salem Public Library Advisory Board

When did you last visit the Salem Public Library? Tell us about your experience during that visit.

I last visited the library in May of 2026. My experience was great. I was actually surprised to see Councilor Linda Nishioka and Councilor Micki Varney coming out of the library as I was parking. I think it is great when our city leaders use community spaces like the library on their own time. I was also reminded of how beautiful of a library we have in Salem. Many communities would love to have a library like ours.

Question applies to Salem Public Library Advisory Board

In your opinion, what role does the Salem Public Library play in making Salem a livable community?

I believe the library plays an important role in making Salem a more connected, educated, and livable community. For many individuals and families, the library provides access to learning, internet, technology, educational programs, and opportunities that they may not otherwise have access to. For some children, it may be where they discover a love for reading. For students, it can be a place to complete homework or use computers and wifi when they do not have those resources at home. For adults and families, it can provide educational resources, community programs, and a public space that brings people together. I also think the library has the opportunity to better position itself as a meeting and event space for our community. I really believe the library is in a unique position to strengthen the quality of life in Salem by serving people from different backgrounds and income levels, while also creating opportunities for people to continue learning and growing.

Civil Service Commission

Demographics

The following information helps track our recruitment and diversity efforts.

Ethnicity

Gender

Age and Disability Status**Age: ***

 25-34**Disability Status: Do you identify as a person with a disability? ***

 No \,**If comfortable, please specify disability:**
