

# Application Form

## Profile

Kyle \_\_\_\_\_ B \_\_\_\_\_ Hedquist \_\_\_\_\_  
First Name Middle Initial Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

## What Ward do you live in? \*

Ward 1

Primary Phone

Alternate Phone

Oregon Justice Resource Center \_\_\_\_\_  
Employer

Policy associate \_\_\_\_\_  
Job Title

Justice Advocate \_\_\_\_\_  
Occupation

## Which Boards would you like to apply for?

Community Police Review Board: Submitted

## Which of the following City of Salem Board or Commission meetings have you attended? \*

None

## Interests & Experiences

### What do you feel you can contribute as a board or commission member?

I have a perspective of someone who is justice impacted with 28 years lived experience. I served in leadership positions in multiple prison-based organizations.

Upload a Resume

### What prompted your interest in applying to serve as a board or commission member?

I want to make sure that resources are available to anyone and everyone.

**Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.**

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I am a current Chemeketa Student, University of Oregon student, Board member of Bridgeworks Oregon and a member of Toastmasters International. I have volunteered with the Salem Literacy Council and am a certified hospice volunteer. Board member for Oregon CURE.

**List any experience you have with volunteering for the City of Salem or other organizations.**

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Bridgeworks Oregon seeks to bring educational material into Oregon prisons

**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

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None at this time but did some work during the election with PCP in our neighborhood. And with the RJ Navarro campaign.

**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

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Yes  No

**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

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Tracy Schlapp/ tracyschlapp@icloud.com/503-803-5280 Board member Brideworks Oregon  
Andy Papendieck/ 541-543-6600 Mentor, Fellow volunteer Roger Martin/  
uoduck1957@aol.com/ 503-781-3451 Mentor, Lobbyist Catholic Charities

Question applies to Civil Service Commission

**If you are affiliated with any professional human resources, employment, or labor organizations, please list the organization(s) and your level of participation.**

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All-Star Staffing, Labor staffing organization, volunteer

Question applies to Civil Service Commission

**Please describe your experience working with employment laws or other human resources functions, such as recruitment and selection, labor relations, compliance, etc.**

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none

Question applies to Civil Service Commission

**Have you ever been or are you related to anyone who has ever been employed by the City of Salem Fire Department?**

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Yes  No

Question applies to Citizens Advisory Traffic Commission

**Briefly describe your experience in transportation planning or traffic engineering.**

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None

Question applies to Community Police Review Board

**What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?**

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Club President, Lifers' Unlimited, worked with African American culture club, Uhuru Sasa, to bring in volunteers during Juneteenth and MLK celebrations, collaborated with Asian Pacific Family Club for Hawaii dancers and drumming events.

Question applies to Downtown Advisory Board

**Select the following positions for which you are applying: \***

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Representative of the Salem community at-large. (Note: You must not have a business or own property withing the Riverfront-Downtown Urban Renewal Area.)

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**Demographics**

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

**Ethnicity**

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**Gender**

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## Question

Question applies to Center 50 Advisory Commission

**Are you over the age of 50?**

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Yes  No