

Application Form

Profile

Georgia

First Name

Smith

Last Name

Middle
Initial

Email Address

Home Address

City

Suite or Apt

State

Postal Code

What Ward do you live in? Use the following link to determine your Ward if you do not know: (<https://www.cityofsalem.net/government/city-council-mayor/about-city-council/find-a-ward-map>) *

☒ Ward 1 - Downtown (north of State St.) and Northwest Salem

Primary Phone

Alternate Phone

Marion Polk Early Learning
Hub

Employer

Parent Education
Coordinator

Job Title

Occupation

Which Boards would you like to apply for?

Salem Human Rights Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I can contribute lived experience as I represent the transgender/gender queer community of Salem. I also bring with me an understanding of family and development. The work that I do in the community allows me to work with many community partners and business owners. I have experience working closely with nonprofits, government agencies, and medical groups/hospitals.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

I feel it is important to give back to the community that I live in. It keeps me present, focused, and safe. I am new to the area, and I was researching ways to get involved. Joining the Salem Human Rights Commission aligns with my values. I enjoy serving.

Please explain how your education, professional, personal, lived, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I am a trans woman who works in family development. It is a very proud and bold position to have in the community. I love it. I have mastered linking the work I do for my queer community to other groups and populations. This is present in the work I have done with Oregon Department of Emergency Management, Housing, Early Education, Healthcare, and local LGBTQIA Pride Events. I like to show community that transgender people are wonderful humans that do great things. It is important to break down barriers one at a time. When I am sitting at the table, it gives me an opportunity and privilege to inspire and advocate.

List any experience you have with volunteering for the City of Salem, your neighborhood association, or other public bodies organizations.

Newport Oregon Pride- co creator and co-chair Lincoln City Pride Oregon Central Coast PFLAG President Lincoln City Cultural Center Vice President DEI Advisory OHP Advisory Multiple events and small programs

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Natasha Fox - they/them Oregon Department of Emergency Management 541-231-1460 natasha.fox@oem.oregon.gov Leslie James- she/her Hospital Foundation Director 503-780-8737 lejames@samhealth.org Reyna Brown - she/her ODHS District 3 541-310-0511 reyna.t.brown@odhs.oregon.gov Kathy Redwine - she/her Newport Oregon Pride 615-448-572 kathy@newportoregonpride.com

Question applies to Salem Human Rights Commission

As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.

I work supporting Marion County families in partnership with multiple community based organizations, government agencies, and educational institutions.

Question applies to Salem Human Rights Commission

The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?

☐ Yes ☒ No

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

Gender

Question