

# Safety and Livability Strategic Action Plan

| Objectives / Goals                     |                                   | Q1<br>(Jul.-Sept. 2025)                                                                                                                                                                                        | Q2<br>(Oct.-Dec. 2025)                                                                                                                       | Q3<br>(Jan.-Mar. 2026)                                                                                                                                                                                                                                                                                                                         | Q4<br>(Apr.-Jun. 2026)                                      | 2026-2027 Fiscal Year<br>July 2026-June 2027               |
|----------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------------------|
| City Council Goals                     |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| SAFETY                                 | Community Violence Reduction      |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
|                                        | Drug Prevention and Enforcement   | June 23<br>Information Report                                                                                                                                                                                  | October<br>Council Direction                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
|                                        | Crime Reduction                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| HEALTH                                 | Community Health Response Pilot   | July 18<br>Council Worksession                                                                                                                                                                                 |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
|                                        | Collaboration with other agencies | August 11<br>Council Meeting                                                                                                                                                                                   | November<br>Information Report to Council                                                                                                    | FY 26 Mid-Year Adjustments<br>FY27 Budget Discussions                                                                                                                                                                                                                                                                                          |                                                             |                                                            |
|                                        | Ambassador Program                |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| CLEANLINESS                            | Increase Cleanliness              | September 17<br>Council Worksession                                                                                                                                                                            |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
|                                        | Public Restrooms                  |                                                                                                                                                                                                                | December<br>Information Report to Council                                                                                                    |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Community Engagement                   |                                   | June 18<br>Salem Main Street Forum<br><br>Neighborhood Associations Meetings<br><br>July 30<br>Northeast Salem Business Forum<br><br>Residents Forums<br><br>August 20<br>Service Provider and Advocates Forum | October 1<br>Salem Main Street Forum<br><br><br>TBA<br>Northeast Salem Business Forum<br><br><br>TBA<br>Service Provider and Advocates Forum |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Partners                               |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Police                                 |                                   | Increase Police visibility in Downtown and NE Salem (Implemented on July 24, 2025)                                                                                                                             |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             | Downtown Community Policing<br>NE Salem Community Policing |
| Fire                                   |                                   |                                                                                                                                                                                                                |                                                                                                                                              | Add two Homeless Services Team officers for 7-day coverage                                                                                                                                                                                                                                                                                     | Homeless Services Team                                      |                                                            |
|                                        |                                   |                                                                                                                                                                                                                |                                                                                                                                              | Pair emergency medical care with mental health intervention<br>A Paramedic to provide advanced life support medical care.<br>An EMT-Basic to support emergency medical interventions and patient care.<br>A mental health clinician to address emotional disturbance, substance use crisis, and connect individuals to treatment or resources. | Pair emergency medical care with mental health intervention |                                                            |
| Non-Profits                            |                                   | Meetings with Non-Profits                                                                                                                                                                                      |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Neighborhood Associations              |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Salem-Keizer School District           |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Private Sector                         |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Counties                               |                                   | Meetings with County to Explore Options                                                                                                                                                                        |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| ODOT                                   |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| City of Salem Cleaning Services        |                                   | Explore options to increase cleanliness                                                                                                                                                                        | Implement increased cleanliness with temporary funding                                                                                       | Increase cleanliness                                                                                                                                                                                                                                                                                                                           |                                                             |                                                            |
| Public Works                           |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Parks                                  |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Salem Outreach and Livability Services |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Contracted Services                    |                                   |                                                                                                                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |
| Funding                                |                                   | Vacant Position Savings<br>Operations Fee Change?                                                                                                                                                              | General Fund                                                                                                                                 | Capitol District Funding<br>Downtown Paid Parking<br>Emergency Medical Services Revenue<br>Outside Sources<br>Possible County Funding<br>Opioid Settlement                                                                                                                                                                                     |                                                             |                                                            |
|                                        |                                   | Secure sustainable funding for and expand the Salem Outreach and Livability Services (SOS) Team                                                                                                                |                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                             |                                                            |