

Application Form

Profile

Kelly _____ A _____ Rath _____
First Name Middle Last Name
Initial

Email Address

Home Address

City

Suite or Apt

State

Postal Code

What Ward do you live in? *

Ward 7

Primary Phone

Alternate Phone

Employer

Job Title

Occupation

Which Boards would you like to apply for?

Community Police Review Board: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

15 years as a public servant provided in-depth understanding of how to make government systems work to serve people: contracts, rules, policies, citizen engagement. Deep commitment and passion for Salem's children and their parents/caregivers. Particularly interested in bridging the opportunity gaps between parents and children in Salem through relationship building opportunities. Understand and am practiced at supporting marginalized voices in spaces of decision making and power.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

I have some time on my hands currently after a career change and believe in Salem's vision and leadership.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

See Resume After 15 years of public service in the states prison system (from Chaplain to Agency Assistant Director), I felt the need to invest my energies further down the human developmental chain, from the end of the road prison sentence to the success of children and their families. The city's policies on and investments in housing, policing, and spaces to recreate and learn are impactful in children and their caregivers lives. I'm particularly interested in innovation in these areas--I love to research promising practices and models coming out of universities and sister communities.

List any experience you have with volunteering for the City of Salem or other organizations.

I've done a lot of volunteering in my lifetime. Right now my family is a Safe Families Volunteer, a program that temporarily houses young people while their families get their feet beneath them. I'm also active in our elementary school McKinley.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I spent part of my work sabbatical last summer researching wrap-around services and funding models for multi-family housing that supports families on limited incomes. I was particularly interested in Eugene's Cornerstone Community Housing, a for-profit housing strategy that creates economic independence for its residence. I oversaw library services for those incarcerated in Oregon's prison system I oversaw the state policy implementation for Children of Incarcerated Parents in Oregon I managed significant state budgets and understand state and federal funding cycles

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

Yes No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Karuna Thompson; Professional Colleague & Friend karunathompson@gmail.com 503-586-8853 Tom O'Connor; Professional Colleague & Friend oconnortom@aol.com 503-559-5752

Question applies to Community Police Review Board

What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?

I served as the Administrator of Equity at the Oregon Department of Corrections for just over a year. During that time I immersed myself in reading, training and relationships that would help me champion evolution within a criminal justice organization. I experienced successes, but also many challenges and a few outright failures. I appreciate the difficulty of this work and the difference between authentic change and box-checking. I hope to bring an understanding and hopefully some facilitative skills to the very uncomfortable and fatiguing endurance people have to muster to do this work well. I watched a couple state agencies make some authentic transformation and I know how beautiful the payoff can be for the effort.

Question applies to Salem Parks and Recreation Advisory Board

Salem Parks and Recreation Advisory Board bylaws state that one member must have expertise in urban forestry, horticulture, or arboriculture. Does this apply to you?

Yes No

Question applies to Salem Planning Commission

The Commission strives to make decisions that implement the Salem Area Comprehensive Plan and Zoning Code. Please describe your affiliations within the community that could affect your ability to participate in land use decisions if you are appointed to the Planning Commission (i.e., familial or financial relationship with developers, builders, land use attorneys, land use consultants, etc.).

I do not have any potential conflicting affiliations

Question applies to Salem Planning Commission

Please state your profession

Student/Education Professional

Question applies to Salem Housing Advisory Committee

Please describe your experience working on housing issues.

Mostly self-taught; after I left Corrections I was interested in a career change towards supporting multi-family housing for limited income families. I've followed and read The Oregon Community Foundation policy papers and actions (Project Turn Key) closely and the Kotek Administration's efforts through funding, policy and efforts of the Oregon Housing & Community Services these last years. I also support and follow Church in the Park's local efforts. While working at McKinley Elementary I mapped the addresses of the students to learn more about how many of our kids come from multi-family housing and began to explore what we could do to support families at these centralized locations.

Question applies to Salem Public Library Advisory Board

When did you last visit the Salem Public Library? Tell us about your experience during that visit.

Yesterday. I was running in to pick up a book I'd put on hold. As always, the library was speedy in pulling my book and it was a short pop-in and out. Last week I took 5 kids to a free theater presentation at the library, it's a regular 'play-date' stop for my 8-year old and it's on the approved list for locations my 12-year old can walk to with his friends. I regularly celebrate the elimination of fines (I often racked them up by being slow to find the books in my kids' rooms). Love our library.

Question applies to Salem Public Library Advisory Board

In your opinion, what role does the Salem Public Library play in making Salem a livable community?

Libraries have defied decades of irrelevance predictions. I love that people have a beautiful place in our community to sit and feel safe--especially those without permanent housing or for kids who get cramped up in small locations. Our library does an amazing job and I frankly don't know how to improve on it.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

None Selected

Gender
