

Category I: Current Fiscal Year Procurement Contracts

	Business Entity	Dept.	Description	Contract Amount	Fund
1	Avaap, Inc.	Finance / Enterprise Services	Enterprise Resource Planning Implementation Team	\$2,872,729.00	CI
2	HP Civil, Inc.	PW	2022 Salem Safety and Livability Bond: Bridge Strengthening Project. 3 bids received. The Work under this contract includes shear and flexural strengthening of four bridges within the City of Salem: 15th Street Bridge over Mill Creek, 17th Street Bridge over Mill Creek, Liberty Street Bridge over Mill Creek, and Mission Street Bridge over Pringle Creek. Each of the bridges require strengthening in different locations. The project also includes necessary creek protection for the work necessary in accordance with the approved permit for each location.	\$1,244,210.00	CI
3	PacificWRO	PW	Public Works Operations Building Furniture and Equipment (Change Order No. 9) ¹	\$25,693.71	CI
4	R & R General Contractors, Inc.	PW	State Street at 25th Street SE Intersection Improvements. 7 bids received. The work under this Contract includes traffic signal modifications and rewire; a pedestrian crossing island; a left turn lane median modification and storage queue extension; striping; ADA ramps with truncated domes; sidewalk, driveway and curb restoration; and other associated work.	\$338,999.50	CI
5	Systems West Engineers, Inc.	PW	Commissioning Services for Salem Civic Center Improvements Project. Commissioning of the mechanical, plumbing, and electrical systems.	\$99,800.00	CI
6	Turney Excavating, Inc.	PW	Mountain View Dr. Storm Improvements (Change Order No. 3) ²	\$86,224.58	CI
7	Westech Engineering	PW	Silverton Road Enhancements (Change Order No. 4) ³	\$26,664.04	CI
8	Otak, Inc.	PW	McGilchrist St SE Corridor Improvements, Phase 2 (Change Order No. 1) ⁴	\$996,591.01	ECF
9	Gresham Ford	ES-Fleet Services	2025 Police Interceptor Utility (Cooperative Agreement). Replacement for Police Dept.	\$48,464.43	ERR

10	PSTrax	Fire	Inventory Management System. This system will cover modules that cover 80 vehicles, 11 stations including supplies, SCBA, PPE, Critical Assets, and 32 controlled substance licenses. (Cooperative Agreement)	\$48,088.75	ERR
11	Bound Tree Medical	Fire	First Aid, Emergency Medical & Training Supplies, FY 24/25 (Change Order No. 1) ⁵	\$35,000.00	ES
12	Crawford Door Company	ES-Facilities	Overhead Door Repair for Proprietary Overhead Door System at Salem Police Department (Sole Source)	\$50,000.00	G
13	Marion Resource Recovery Facility LLC	CS	Dumping of Homeless Camp Debris, FY 24/25	\$45,000.00	G
14	E-Builder	IT	Renewal of E-Builder Enterprise and AppXchange Renewal for Public Works (Cooperative Agreement)	\$131,250.00	U
15	Greystone Tactical	Police	Tactical Gear, FY 24/25 (Change Order No. 1) ⁶	\$112,469.20	U

255 CI = Capital Improvement Fund	\$4,694,320.83
260 ECF = Extra Capacity Facilities Fund	\$996,591.01
388 ERR = Equipment Replacement Reserve Fund	\$96,553.18
320 ES = Emergency Services	\$35,000.00
101 G = General Fund	\$95,000.00
310 U = Utility Fund	\$243,719.20
TOTAL, CATEGORY 1	\$6,161,184.22

END NOTES TO CHANGE ORDERS:

- 1. Change Order No. 9 adds \$25,693.71:** Provides for additional workstations to Public Works Operations Building.
- 2. Change Order No. 3 adds \$86,224.58:** Provides for the discovery of groundwater not present during geotechnical boring, the Contractor was directed to install a drain under the liner to make sure the liner doesn't float and due to the elevation bust for the tie-in to the existing storm main on McGilchrist Street S, the Contractor is directed to install approximately 75 linear feet of new 12-inch PVC main in order to make the elevations work for the new detention basin outfall structures.
- 3. Change Order No. 4 adds \$26,664.04:** Provides for the temporary traffic signals that were not in the original scope of work.
- 4. Change Order No. 1 adds \$996,591.01:** Provides for the Phase 2 construction services and Phase 3 design services. Construction services include the support to the City during the award, submittal, and construction administration.
- 5. Change Order No. 1 adds \$35,000:** Provides for the additional EMS supplies needed due to the acquisition of EMS transportation.
- 6. Change Order No. 1 adds \$112,469.20:** Underestimated annual usage for this fiscal year.

Category II: Annual Requirement Contracts

The following Category II Annual Requirement Contracts were approved administratively during the month of March 2025. The not-to-exceed contract amounts are competitively set by applying bidder's/proposer's per unit price(s) to estimated annual requirement quantities. These contracts carry no guarantee for quantity of units purchased or services performed during any annual contract period. Both the bids and the contracts themselves state that the City retains the right to not award contracts and/or change contract amounts, both dollar and quantity, based on specific Council/Budget Committee actions/decisions. These are non-exclusive, one-year contracts that may be renewed for up to four additional one-year renewal periods.

	Business Entity	Dept.	Description	Contract Amount	Fund
1	Carpenter Commercial Properties	PW	Airport Hertz Building Acquisition, Rent for 2025	\$126,730.00	A
2	M & S General Contractors & Remodeling LLC	PW	Striping at Salem Willamette Valley Airport, FY 25/26	\$60,000.00	A
3	Ennis-Flint	PW	Traffic Paint, FY 25/26 (Cooperative Agreement)	\$160,000.00	CS
4	Fleming's Fleet Repair	ES-Fleet Services	Vehicle Body Repair and Painting, FY 25/26	\$60,000.00	CS
5	HD Fowler Co.	PW	Gate Valves, FY 25/26	\$110,000.00	CS
6	Premier Truck Group	ES-Fleet Services	Freightliner OEM Parts and Services, FY 25/26 (Sole Source)	\$75,000.00	CS
7	Siegmund Excavation & Construction Inc.	PW	Gravel-Delivered, FY 25/26	\$118,440.00	CS
8	Superior Tire Service	ES-Fleet Services	Vehicle Tires, Accessories & Related Services, FY 25/26 (Cooperative Agreement)	\$80,000.00	CS
9	SWS Equipment	ES-Fleet Services	Service and Equipment Parts for Schwarze Sweepers, FY 25/26	\$75,000.00	CS
10	Bound Tree Medical	Fire	First Aid, Emergency Medical, and Athletic Training Supplies, FY 25/26 (Cooperative Agreement)	\$300,000.00	ES
11	Henry Schein	Fire	Medical Products Program, FY 25/26 (Cooperative Agreement)	\$50,000.00	ES
12	McKesson Medical Surgical Government Solutions	Fire	Medical Products Program, FY 25/26 (Cooperative Agreement)	\$50,000.00	ES
13	Medline Industries	Fire	Medical Products Program, FY 25/26 (Cooperative Agreement)	\$50,000.00	ES
14	Zoll Medical Corporation	Fire	Public Safety Medical Supplies, Equipment, and Monitors, FY 25/26 (Cooperative Agreement)	\$42,000.00	ES
15	Integrated Resource Management	CS	Natural Resources Restoration Management, FY 25/26	\$100,000.00	FP

16	Baker & Taylor, LLC	Library	Audiobooks: Materials and Services, FY 25/26	\$25,000.00	G
17	Baker & Taylor, LLC	Library	Books and Services, FY 25/26	\$418,000.00	G
18	Baker & Taylor, LLC	Library	Music and Video: Materials and Services, FY 25/26	\$418,000.00	G
19	Clima-Tech Corporation	ES-Facilities	Automated Logic Software Support and Supplies, FY 25/26	\$30,000.00	G
20	Code Electric	ES-Facilities	Electrical Contractor of Record, FY 25/26	\$250,000.00	G
21	DHM Research LLC	City Manager's Office	Public Opinion Survey, FY 25/26	\$100,000.00	G
22	Hawkins, Delafield & Wood LLP	Finance	Bond Counsel Services, FY 25/26	\$102,500.00	G
23	Interprenet	City Manager's Office	Spanish Interpretation (Remote), ASL Interpretation (Remote), ASL Interpretation (In-Person), Primary Provider and Spanish Interpretation (In-Person), Secondary Provider, FY 25/26	\$60,000.00	G
24	Kone, Inc.	ES-Facilities	Elevator Maintenance and Repair Services, FY 25/26	\$25,000.00	G
25	Linguava Interpreters, Inc.	City Manager's Office	Simultaneous Interpretation Services, Spanish (In-Person), Primary Provider, Spanish (Remote), Secondary Provider, FY 25/26	\$60,000.00	G
26	LN Curtis & Sons	Fire	Personal Protective Equipment (PPE), FY 25/26 (Cooperative Agreement)	\$37,900.00	G
27	Mallory Safety & Supply LLC	Fire	Fire and Emergency Response Equipment, FY 25/26 (Cooperative Agreement)	\$30,000.00	G
28	MES, Inc.	Fire	Personal Protective Equipment (PPE), FY 25/26 (Cooperative Agreement)	\$45,000.00	G
29	Overhead Door Company of Salem	ES-Facilities	Overhead Door Contractor of Record, FY 25/26	\$60,000.00	G
30	REDW LLC	Finance	Financial Auditing Services, FY 25/26	\$99,200.00	G
31	Salem Softball Umpires Association	CS	Umpires for Softball & Kickball Leagues (Sole Source), FY 25/26	\$40,000.00	G
32	Sea Western Fire Apparatus & Equipment	Fire	Bauer Compressor Services and Annual Maintenance, FY 25/26	\$25,000.00	G
33	Sea Western Fire Apparatus & Equipment	Fire	Turnouts, FY 25/26 (Cooperative Agreement)	\$180,000.00	G
34	South Town Glass	ES-Facilities	Glass and Commercial Door Repair and Replacement, FY 25/26	\$40,000.00	G
35	Vector Solutions	Fire	Online Fire/EMS Training Management System, FY 25/26 (Cooperative Agreement)	\$40,000.00	G

36	PFM Asset Management LLC	Finance	Non-Discretionary Investment Advisory Services, FY 25/26	\$220,000.00	PCI
37	Aaken Corporation Electric	PW	Traffic Signal Electrical Maintenance and Repair, FY 25/26	\$154,500.00	PW
38	Aaken Corporation Electric	PW	Various Signal Equipment, FY 25/26	\$50,000.00	PW
39	Kar-Gor, Inc.	PW	FLIR Video Detection Equipment and Repair Services, FY 25/26	\$80,000.00	PW
40	ADS LLC	PW	ADS Software and Equipment, FY 25/26	\$329,000.00	U
41	Cascade Water Works	PW	Piping and Mechanical Shop of Record, FY 25/26	\$165,000.00	U
42	DeZurik, Inc.	PW	Replacement Process Valves, FY 25/26	\$30,000.00	U
43	Endress+Hauser	PW	Purchase, Maintenance, and Repair of Endress+Hauser Instruments, FY 25/26	\$80,000.00	U
44	Evoqua Water Solutions LLC	PW	Bioxide Solutions and Associated Services, FY 25/26	\$65,000.00	U
45	GSI Water Solutions, Inc.	PW	Water Resources Planning and Support, FY 25/26	\$125,000.00	U
46	Horner Enterprises, Inc.	PW	Summer Bio-Solids Cake Application Services, FY 25/26	\$143,750.00	U
47	LMK Technologies LLC	PW	Cured-In-Place Liner Repair Kits, FY 25/26	\$220,000.00	U
48	Northwest Rock, Inc.	PW	Ditch Cleaning and Street Excavation Hauling Services, Primary Provider, FY 25/26	\$500,000.00	U
49	NV5 GeoSpatial	PW	3D Reality Capture & Extract GIS Features of Vertical Facilities for Asset Management, FY 25/26	\$100,000.00	U
50	OreVac West	PW	Gas Scrubber Spent Iron Sponge Media Removal, through June 30, 2026	\$25,000.00	U
51	Peterson Power Systems, Inc.	PW	Maintenance of Cogeneration System Caterpillar Engine/Generator, FY 25/26	\$100,000.00	U
52	Polydyne, Inc.	PW	Dewatering, Thickening, and Flocculating Polymer, Primary Provider, FY 25/26	\$575,000.00	U
53	Riverbend Materials	PW	Rock Products: Plant Site, Delivery, Hauling, and Spoils Disposal, FY 25/26	\$70,000.00	U
54	Roadrunner Sawcutting, Inc.	PW	Sawcutting, Primary Provider, FY 25/26	\$215,000.00	U
55	Summit Water Resources LLC	PW	Hydrogeological Support of Aquifer Storage and Recovery Program, FY 25/26	\$65,000.00	U
56	USALCO Modesto Plant, LLC	PW	Aluminum Chlorohydrate Solution, FY 25/26	\$55,000.00	U
57	USP Technologies	PW	Hydrogen Peroxide, FY 25/26	\$35,000.00	U
58	Xylem Water Solutions USA, Inc.	PW	Flygt Parts, Equipment, Services, and Repairs, FY 25/26	\$150,000.00	U
59	Garten Services, Inc.	All City	Confidential Records Destruction, FY 25/26	\$30,000.00	Various

60	RH2 Engineering Inc.	PW	Cathodic Protection Services, FY 25/26	\$100,000.00	Various
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160 A = Airport Fund	\$186,730.00
355 CS = City Services Fund	\$678,440.00
320 ES = Emergency Services	\$492,000.00
490 FP = Future Public/Private Projects	\$100,000.00
101 G = General Fund	\$2,085,600.00
001 PCI = Pooled Cash & Investments	\$220,000.00
155 PW = Public Works Fund	\$284,500.00
310 U = Utility Fund	\$3,047,750.00
Various = Various	\$130,000.00
TOTAL, CATEGORY 2	\$7,225,020.00

Category III: Consultant of Record (COR) Contracts

The following Category III Consultant of Record (COR) Contracts were approved administratively during the month of March 2025. These Consultants have been selected through a competitive Request for Proposal (RFP) process. The not-to-exceed contract amounts awarded represent the annual limit for the sum of all assignments that may be performed under each Consultant's contract, and are not budget amounts. The not-to-exceed COR contract amounts represent an annual work limit authorized by the City's Public Contracting Rules and, in each instance, these work level limits are specifically reviewed and approved by the City Manager or City Manager designee and the Contracts and Procurement Manager. These are non-exclusive, one-year contracts that may be renewed for up to four additional one-year renewal periods.

	Business Entity	Dept.	Description	Contract Amount
1	AKS Engineering & Forestry LLC	PW	Engineering and Staff Augmentation Services, FY 25/26	\$1,000,000.00
2	AKS Engineering & Forestry LLC	PW	Environmental Permit Services, FY 25/26	\$750,000.00
3	AKS Engineering & Forestry LLC	PW	General Civil Engineering Services, FY 25/26	\$2,000,000.00
4	AKS Engineering & Forestry LLC	PW	Landscape Architectural Services, FY 25/26	\$1,500,000.00
5	AKS Engineering & Forestry LLC	PW	Project Management Services, FY 25/26	\$1,000,000.00
6	AKS Engineering & Forestry LLC	PW	Stormwater / Floodway / Floodplain Modeling, FY 25/26	\$750,000.00
7	AKS Engineering & Forestry LLC	PW	Surveying Services, FY 25/26	\$1,000,000.00
8	AKS Engineering & Forestry LLC	PW	Watershed Planning / Hydrological Services, FY 25/26	\$750,000.00
9	Art Solutions Lab, LLC	CS	Public Art Conservation, Maintenance, and Restoration Services, FY 25/26	\$200,000.00
10	Cameron McCarthy Landscape Architecture & Planning LLP	PW	Landscape Architectural Services, FY 25/26	\$1,500,000.00
11	Carollo Engineers, Inc.	PW	General Civil Engineering Services, FY 25/26	\$2,000,000.00
12	Carollo Engineers, Inc.	PW	Wastewater Collections Engineering and Pipeline Technical Services, FY 25/26	\$750,000.00
13	CMTS LLC	PW	Construction Inspection Services, Primary Consultant, FY 25/26	\$750,000.00
14	CMTS LLC	PW	Engineering and Staff Augmentation Services, FY 25/26	\$1,000,000.00
15	Conсор North America, Inc.	PW	General Civil Engineering Services, FY 25/26	\$2,000,000.00
16	Conсор North America, Inc.	PW	Public Participation / Involvement and Relations Services, FY 25/26	\$750,000.00

17	Consor North America, Inc.	PW	Structural Engineering Services, FY 25/26	\$750,000.00
18	David Evans & Associates, Inc.	PW	Electrical Engineering Services, FY 25/26	\$1,000,000.00
19	DOWL LLC	PW	Bridge Engineering Services, FY 25/26	\$1,500,000.00
20	DOWL LLC	PW	Engineering and Staff Augmentation Services, FY 25/26	\$1,000,000.00
21	DOWL LLC	PW	Structural Engineering Services, FY 25/26	\$750,000.00
22	DOWL LLC	PW	Traffic Engineering Services, FY 25/26	\$1,000,000.00
23	Elaine Howard Consulting LLC	CPD	Urban Renewal Policy Consulting, FY 25/26	\$500,000.00
24	Environmental Science Associates	PW	Biological and Aquatic Services, FY 25/26	\$750,000.00
25	Environmental Science Associates	PW	Landscape Architectural Services, FY 25/26	\$1,500,000.00
26	Environmental Science Associates	PW	Watershed Planning / Hydrological Services, FY 25/26	\$750,000.00
27	FFA Architecture and Interiors, Inc.	PW	Architectural Services, FY 25/26	\$2,000,000.00
28	Fluent Engineering, Inc.	PW	Electrical Engineering Services, FY 25/26	\$1,000,000.00
29	Fluent Engineering, Inc.	PW	Mechanical Engineering Services, FY 25/26	\$750,000.00
30	Greenworks PC	PW	Landscape Architectural Services, FY 25/26	\$1,500,000.00
31	Harper Houf Peterson Righellis, Inc.	PW	Biological and Aquatic Services, FY 25/26	\$750,000.00
32	Harper Houf Peterson Righellis, Inc.	PW	Structural Engineering Services, FY 25/26	\$750,000.00
33	Historical Research Associates, Inc.	PW	Archaeological Services, FY 25/26	\$500,000.00
34	Historical Research Associates, Inc.	PW	Historical Research and/or Historic Preservation Services, FY 25/26	\$100,000.00
35	JR Miller and Associates, Inc.	ES-Facilities	Multi-Disciplinary Engineering Services, FY 25/26	\$250,000.00
36	KCL Engineering, LLC	PW	Mechanical Engineering Services, FY 25/26	\$750,000.00
37	Learning Landscapes Design LLC	PW	Landscape Architectural Services, FY 25/26	\$1,500,000.00
38	Miller Consulting Engineers, Inc.	PW	Structural Engineering Services, FY 25/26	\$750,000.00
39	Otak, Inc.	PW	Bridge Engineering Services, FY 25/26	\$1,500,000.00
40	Otak, Inc.	PW	Engineering and Staff Augmentation Services, FY 25/26	\$1,000,000.00
41	Otak, Inc.	PW	General Civil Engineering Services, FY 25/26	\$2,000,000.00
42	Otak, Inc.	PW	Project Management Services, FY 25/26	\$1,000,000.00
43	Otak, Inc.	PW	Stormwater / Floodway / Floodplain Modeling, FY 25/26	\$750,000.00
44	Otak, Inc.	PW	Surveying Services, FY 25/26	\$750,000.00

45	Otak, Inc.	PW	Watershed Planning / Hydrological Services, FY 25/26	\$750,000.00
46	Parachute Strategies	City Manager's Office	Communications, Engagement, and other Outreach Support Services, Primary Consultant, FY 25/26	\$350,000.00
47	Peterson Structural Engineering, Inc.	PW	Structural Engineering Services, FY 25/26	\$750,000.00
48	Sera Architects, Inc.	PW	Architectural Services, FY 25/26	\$2,000,000.00
49	Shannon & Wilson, Inc.	PW	Geotechnical/Environmental Services, FY 25/26	\$750,000.00
50	Shannon & Wilson, Inc.	PW	Pavement Analysis & Design, FY 25/26	\$750,000.00
51	Summit Water Resources, LLC	PW	Surface Water / Groundwater Investigation Services, FY 25/26	\$750,000.00
52	Vac-X	PW	Subsurface Utility Exploration Services, Primary Consultant, FY 25/26	\$75,000.00
53	West Yost & Associates, Inc.	PW	General Civil Engineering Services, FY 25/26	\$2,000,000.00
54	Wolf Water Resources, Inc.	PW	Biological and Aquatic Services, FY 25/26	\$750,000.00
55	WSP USA	PW	General Civil Engineering Services, FY 25/26	\$2,000,000.00