

**From:** [Kenneth Bierly](#)  
**To:** [CityRecorder](#)  
**Cc:** [Beth Thiel](#); [Jeff Johnson](#); [Meredith Greer](#); [Dorald Stoltz](#); [Stacey Kline](#); [Micki Varney](#); [Linda Bierly](#); [Kenneth Bierly](#); [E. Easterly](#); [David Simmons](#); [Morgan Neil](#)  
**Subject:** [EXTERNAL]City Council Comment  
**Date:** Monday, January 26, 2026 1:03:12 PM  
**Attachments:** [Culvert Replacement 1-26-2026.pdf](#)

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Agenda Item 3.3a.

Please pass along the attached comment.

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*Glenn and Gibson Creeks Watershed Council* 2308 Ptarmigan St. NW, Salem, OR 97304

January 26, 2026

Mayor Hoy, Counselor Varney and Salem City Council Members  
City of Salem, Oregon, USA  
P.O. Box 14300  
Salem OR 97309-3986

RE: Agenda Item 3.3a.

Honorable Council Members:

The Glenn Gibson Creeks Watershed Council fully supports the proposed replacement of a culvert on Glenn Creek with a bridge. The Creek is critical habitat for federally listed Upper Willamette steelhead. A bridge with a stream simulation stream bed will more fully allow refuge by juvenile steelhead during high flows when fish use is critical. This type of action demonstrates Salem's commitment to healthy floodplain conditions and protection of the natural environment that are important to many in the City.

Your staff are serving the community well by recognizing both the need to provide safe wastewater treatment and open waterways for natural resource benefit. Your support for this project is a benefit to all of the City. Thank you

Sincerely,

Kenneth F. Bierly, Chair  
Glenn Gibson Creeks Watershed Council

**Mission:** to foster better understanding and stewardship of watershed resources

**Purpose:** to share information, reduce duplication of activities and to help address watershed management issues in the watershed and to provide a framework for coordination and cooperation among key interests

**Vision:** a balanced ecosystem that supports a healthy watershed and provides for an economic base and viable communities

[GlennGibsonWC.org](http://GlennGibsonWC.org)