

Application Form

Profile

Toni

First Name

S

Middle Initial

Maries

Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

What Ward do you live in? *

☒ Unknown

Primary Phone

Alternate Phone

State of Oregon

Employer

Business/Policy Analyst/Project Manager/Trainer

Job Title

Public Sector Service Delivery

Occupation

Which Boards would you like to apply for?

Salem Human Rights Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ Salem Human Rights Commission

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I have been a resident of Salem for 35 years. I have worked for the State of Oregon, Dept of Administrative Service, Dept of Justice, Dept of Human Services, Oregon Health Authority, and Oregon Judicial Dept. I have knowledge and experience related to human service delivery activities from direct service to constituents to data gathering and analysis to advise government leaders regarding appropriate policy decisions. While working in the public sector, I was an active advocate for my fellow workers as a union leader. As my personal socio-economic position has deteriorated, I have also been employed to manage local businesses that required me to interact with city services and personnel. Additionally, due to multiple disabling conditions, I have been an unhoused person within city limits. I have direct, personal experience with organizations that work with marginalized persons within the city. I have developed relationships with many community members, both service delivery personnel as well as recipients.

What prompted your interest in applying to serve as a board or commission member?

I have been serving on the Human Rights Commission's Disability Rights Task Force. This is my first opportunity to serve my community as a community member and I want to enlarge my engagement in order to help make the City of Salem a more rewarding place to live for all citizens, despite their social status.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I have gained the knowledge and experience via public employment to understand how public sector work is informed by federal, state, and local laws. I have been tasked with translating law to policy and procedure. As a union activist, I have experience in persuading change by organizational leaders by being able to cite research and data to prove the benefits of change. As a trainer, one of my public positions was to train and guide the workforce through change management by teaching people how to engage in positive ways around controversial conflict related to disparate opinions and goals. Personally, as a trauma survivor, I have engaged in psychological training that has taught me how to assess resistance and find ways to overcome the barriers they create.

List any experience you have with volunteering for the City of Salem or other organizations.

My volunteer activities have been limited for the last several years as I have been overwhelmed with mere survival in the homeless community. As an active union leader, I have committed time to supporting those initiatives, in the past. I am currently serving on the Human Rights Disability Task Force, which is my first opportunity to serve via the City of Salem. I hope to get more civically engaged moving forward.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

As a business manager for a local family-owned business, I have communicated with the neighborhood associations that had oversight of the area in which we operated by asking questions and receiving feedback. I have engaged the Human Rights Commission to advocate for marginalized persons living with the city and have shared my opinions and feedback via surveys and public improvement requests to improve accessibility within the city.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Kate Smith/kate@roccsalem.org/(503)393-4273/Friend Christopher Arnold/(971)338-6997/Friend Rick Schlachter/(503)-857-3842/rykdean@yahoo.com/Friend & Past Co-Worker

Question applies to Salem Human Rights Commission

As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.

I have contacts within many state agencies for assistance with research and information. I have worked with many retailers and suppliers in town and have contacts within those organizations. Additionally, as a former unhoused person, I have contacts with most of the service delivery providers within the city, as well. I haven't had the opportunity to engage them much in the last few years, but I still understand their basic organizational structures which can guide my activities in advancing the goals of the commission.

Question applies to Salem Human Rights Commission

The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?

☐ Yes ☒ No

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

Gender

Question