585 Liberty St SE Salem, OR 97301



## Final Action Agenda - Minutes - Draft

Monday, October 20, 2025 6:00 PM

City Council Work Session - Salem Fire Department: Standards of Cover, Operations and EMS Update Loucks Auditorium / Salem Public Library

**City Council** 

#### **EXECUTIVE SESSIONS**

**City Council** 

5:15 p.m. - 5:30 p.m. Salem Public Library Plaza Room ORS 192.660(2)(d) Labor Negotiations

**City Council** 

5:30 p.m. - 6:00 p.m. Salem Public Library Plaza Room ORS 192.660(2)(f) Records Exempt from Public Disclosure

### 1. OPENING EXERCISES:

#### **Call to Order**

6:00 p.m.

#### Roll Call

#### **Councilor Brown attended remotely.**

Present:

 9 - Councilor Nordyke, Councilor Varney, Councilor Nishioka, Councilor Gwyn, Councilor Brown, Councilor Matthews, Councilor Tigan, Mayor Hoy, and Councilor Vang

## **Pledge of Allegiance**

Led by: Councilor Vang.

### 1.1 APPROVAL OF SPECIAL MEETING AGENDA

A motion was made by Councilor Nishioka, seconded by Councilor Gwyn, to approve the special meeting agenda.

**Comment from: Councilor Nishioka.** 

The motion CARRIED by the following vote:

Aye: 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

**Nay:** 0

Abstain: 0

# 1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

None.

# 2. DISCUSSION: Salem Fire Department Standards of Coverage

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**2.a.** 25-400

Salem Fire Department - Standards of Coverage, EMS Division, WVCC Operations, and Automatic Aid.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Safe and Healthy Community

Presentation by: David Gerboth, Fire Chief.

Questions or comments from: Councilors Tigan, Nishioka, Varney, Matthews, Nordyke, Mayor Julie Hoy, and Interim City Manager Krishna Namburi.

Additional comments by: Fire Chief David Gerboth, Fire Marshal Sean Mansfield, and Deputy Fire Chief Scott Leavell.

## 3. ADJOURNMENT

7:30 p.m.

Minutes Prepared by: Gina Cepeda, Management Analyst, Fire Department Rachael Gangelhoff, Deputy City Recorder, Legal Department