

*555 Liberty St SE
Salem, OR 97301*



Final Action Agenda - Minutes - Final

Monday, April 28, 2025

6:00 PM

Council Chambers / Hybrid Meeting

City Council

EXECUTIVE SESSION

City Council
City Manager's Conference Room 5:00 p.m. - 6:00 p.m.
ORS 192.660(2)(e): Real Property Transactions

1. OPENING EXERCISES:

Call to Order

6:20 p.m.

Roll Call

Evan Manvel served as Guest Councilor for Councilor Nishioka, Ward 2.

- Present:** 7 - Councilor Nordyke, Councilor Varney, Councilor Gwyn, Councilor Brown, Councilor Matthews, Councilor Tigan, and Mayor Hoy
- Absent:** 1 - Councilor Nishioka

1.1 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

None.

1.2 COUNCIL AND CITY MANAGER COMMENT

Comments by: Councilor Tigan, Councilor Brown, Councilor Nordyke, Guest Councilor Manvel, Councilor Varney, and Mayor Julie Hoy.

1.3 PROCLAMATIONS

1.3a. Proclamation recognizing Asian American and Pacific Islander Heritage Month.

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods

Attachments: [Proclamation - Asian American and Pacific Islander Heritage Month.pdf](#)

Mayor Julie Hoy presented the proclamation to former Councilor Jacki Leung, who was joined by fellow members of the Micronesian Islander community Kapiolani Micky, Halma Ikap, Mei-Yu Heras-Leung, Nita Kumar, Jordan Lee, Alexander Lee, Eugene Fitial, and Masayo Fitial.

1.3b. Proclamation recognizing National Foster Care Month.

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods

Attachments: [Proclamation - National Foster Care Month.pdf](#)

Mayor Julie Hoy presented the proclamation to Councilor Nordyke.

Comments by: Councilor Nordyke.

1.4 PRESENTATIONS

None.

2. PUBLIC COMMENT: (Comment on agenda items other than public hearings and deliberations)

Public comment from:

Phil Carver - 1007 Newport Drive SE - Item 3.3b, File No. 25-141
Senator Deb Patterson - 3222 Sunridge Drive - Item 3.3b, File No. 25-141
Pattie Sloan - 2457 Ellen Lane NW - Item 3.3b, File No. 25-141
Marion County Commissioner Kevin Cameron - 555 Court Street NE - Item 3.3b, File No. 25-141
Marion County Environmental Services Division Manager Brian May - 555 Court Street NE - Item 3.3b, File No. 25-141

3. CONSENT CALENDAR:

A motion was made by Councilor Nordyke, seconded by Councilor Tigan, to approve the Consent Calendar with the pull of items 3.3.b. by Councilor Nordyke and item 3.3.a by Councilor Varney.

Comments by: Councilor Nordyke.

The motion carried by the following vote:

Aye: 7 - Nordyke, Varney, Gwyn, Brown, Matthews, Tigan, and Hoy

Nay: 0

Absent: 1 - Nishioka

Abstain: 0

3.1 MINUTES

3.1a. April 14, 2025 Draft City Council Minutes

Attachments: [4-14-25 Draft City Council Minutes.pdf](#)

Action: approved.

3.1b. April 21, 2025 Draft City Council Work Session Minutes

Attachments: [4-21-25 Draft City Council Work Session Minutes.pdf](#)

Action: approved.

3.2 RESOLUTIONS

None.

3.3 ACTION ITEMS

3.3a. Compensation adjustment for represented and non-represented classifications.

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods
Result Area(s): Good Governance.

Agenda Item 3.3.a. was pulled by Councilor Varney. See item 5.a.

3.3b. Approve positions on specific bills for the 2025 Oregon Legislative Session.

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods
Result Area(s): Good Governance; Natural Environment Stewardship; Safe Community; Safe, Reliable and Efficient Infrastructure; Strong and Diverse Economy; Welcoming and Livable Community.

Attachments: [Legislative Committee recommended bills from April 11, 2025](#)
[Written Testimony 1.pdf](#)
[Written Testimony 2.pdf](#)
[Written Testimony 3.pdf](#)

Agenda Item 3.3.b. was pulled by Councilor Nordyke. See item 5.b.

4. PUBLIC HEARINGS

4.a. Annexation of a 7.66-acre territory for two properties located at the 2500 Block of Michigan City Lane NW and the 3300 Block of Levi Street NW (ANXC-761).

Ward(s): 8
Councilor(s): Varney
Neighborhood(s): West Salem
Result Area(s): Welcoming and Livable Community

- Attachments:** [Vicinity Map](#)
[Territory Legal Description and Map](#)
[Development Services Memo](#)
[Finance Memo](#)
[Salem-Keizer Public Schools Memo](#)
[Public Comments received April 18, 2025.pdf](#)
[Written Testimony 1.pdf](#)

Staff report presented by: Jamie Donaldson, Planner, Community Planning and Development.

Comments/Questions from: Councilor Nordyke, Chief Financial Officer Josh Eggleston, Councilor Matthews, Fire Chief David Gerboth, and Councilor Tigan.

Neighborhood Association comments from: Steve Anderson, Land Use Chair, West Salem Neighborhood Association.

No other interested parties spoke at this hearing.

A motion was made by Councilor Varney, seconded by Councilor Nordyke, to approve the annexation of the territory located at the 2500 block of Michigan City Lane NW and the 3300 block of Levi Street NW, including withdrawal from the Spring Valley Rural Fire Protection District, and application of RA (Residential Agriculture) zoning.

The motion carried by the following vote:

Aye: 7 - Nordyke, Varney, Gwyn, Brown, Matthews, Tigan, and Hoy

Nay: 0

Absent: 1 - Nishioka

Abstain: 0

5. SPECIAL ORDERS OF BUSINESS:

5.a. Compensation adjustment for represented and non-represented classifications.

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods
Result Area(s): Good Governance.

A motion was made by Councilor Gwyn, seconded by Councilor Matthews, to approve compensation increases to the Public Safety Communications Director and Systems Technician job classifications and pay grades effective April 28, 2025.

Comments by: Councilors Gwyn and Nordyke; Michelle Bennett, Assistant Director of Human Resources; Interim City Manager Krishna Namburi, Councilor Matthews, Guest Councilor Manvel, Councilors Brown and Varney, Fire Chief David Gerboth, and Mayor Julie Hoy.

The motion carried by the following vote:

Aye: 7 - Nordyke, Varney, Gwyn, Brown, Matthews, Tigan, and Hoy

Nay: 0

Absent: 1 - Nishioka

Abstain: 0

5.b. Approve positions on specific bills for the 2025 Oregon Legislative Session.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance; Natural Environment Stewardship; Safe Community; Safe, Reliable and Efficient Infrastructure; Strong and Diverse Economy; Welcoming and Livable Community.

Attachments: [Legislative Committee recommended bills from April 11, 2025](#)
[Written Testimony 1.pdf](#)
[Written Testimony 2.pdf](#)
[Written Testimony 3.pdf](#)

A motion was made by Councilor Nordyke, seconded by Councilor Gwyn, to approve staff’s recommended positions on bills, with the exception of Senate Bill 1067.

Comments by: Councilor Nordyke, Chief Strategy Officer Courtney Knox Busch, Councilor Tigan, Franchise Administrator Ryan Zink, Guest Councilor Manvel, Councilors Varney, Matthews, Brown, and Gwyn, and Mayor Julie Hoy.

The motion carried by the following vote:

Aye: 7 - Councilor Nordyke, Councilor Varney, Councilor Tigan, Councilor Matthews, Councilor Gwyn, Councilor Brown, Mayor Julie Hoy.

Nay: 0 - None.

Absent: 1 - Councilor Nishioka.

A motion was made by Councilor Nordyke, seconded by Councilor Varney, to support Senate Bill 1067.

A substitute motion was made by Councilor Tigan, seconded by Councilor Gwyn, to table the main motion until the return of Councilor Nishioka.

Comments by: Councilors Tigan, Gwyn, and Nordyke.

The motion carried by the following vote:

Aye: 7 - Nordyke, Varney, Gwyn, Brown, Matthews, Tigan, and Hoy

Nay: 0

Absent: 1 - Nishioka

Abstain: 0

6. INFORMATION REPORTS:

None.

7. ORDINANCES

None.

7.1 FIRST READING:

None.

7.2 SECOND READING:

None.

8. PUBLIC COMMENT: (Other than agenda items)

Comments by:

Kathleen Trepa - Ward 7 - Good governance.

9. ADJOURNMENT

8:15 p.m.

Minutes prepared by:
Rachael Gangelhoff, CMC
Deputy City Recorder