

**From:** [noreply@cityofsalem.net](mailto:noreply@cityofsalem.net) on behalf of [feby@qwestoffice.net](mailto:feby@qwestoffice.net)  
**To:** [citycouncil](mailto:citycouncil)  
**Subject:** Contact City Council  
**Date:** Monday, November 11, 2024 7:01:31 AM  
**Attachments:** [ATT00001.bin](#)

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Your Name	Cheryl Eby
Your Email	feby@qwestoffice.net
Your Phone	5035853878
Street	1960 Garfield Street NE
City	SALEM
State	OR
Zip	97301
Message	<p>For a city that claims to be broke, somehow you want to increase the pay of the city manager \$18,000 a year? Do you ever think of the taxpayers of this city and how difficult it is for many of us to make ends meet? No, you don't. So a word of advice--do something that is right for once and no pay raise and no increase on water/sewer rates. When the public works director actually gets his crews out doing something productive, then there is room to talk about rate increases, not before. So again I say, do what's right for us for once, not the city, and if that means cutting city government, by all means do so. We are paying for a lot of entities that serve no good purpose whatsoever.</p>

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**From:** [Lynne Marie](#)  
**To:** [Chris Hoy](#)  
**Cc:** [citycouncil](#)  
**Subject:** City Manager's compensation  
**Date:** Friday, November 8, 2024 3:37:57 PM

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Dear Mayor Hoy:

In this weeks' City of Salem newsletter indicates that council will consider a motion from you *to adjust the City Manager's compensation to make it more competitive with similarly sized cities.*

I assume this 'adjustment' is to increase the city manager's compensation.

Given the current financial situation the city is in, there is no justification for increasing the city manager's pay. Other similar sized cities may not be in the same situation. especially if they are outside of Oregon.

From the perspective of Salem residents, the city manager's performance does not warrant any increase. He failed to hold a timely referendum on the failed city income tax; and he has not been proactive in addressing the imminent financial crisis when he took the office. I, for one, am still waiting to hear what has been done to prod the State into paying their fair share of the city's financial burden.

I urge you to reconsider this proposal and maintain the city manager's current compensation due to the deficiencies in managing the budget and pursuing alternate funding sources.

Regards,  
[Lynne M. Sullivan](#)  
[Ward 1](#)