



# 2026 CAP Work Plan

**Task 1: (New Project)** Resilience Planning: Heat Mapping & Wildfire Mitigation and Response Plan. CAP seeking funding to conduct Heat Mapping and community engagement with vulnerable populations in collaboration with Marion County, CAPA Strategies, ICLEI, Willamette University, and other stakeholders. Depending on availability, may seek grant funding on phase 1 studies for wildfire mitigation and response planning. (December 2025 - December 2026)

- EC 04 - Work with Businesses to identify and reduce risk.
- CM 01 - Enhance environmental screening tool with urban heat island data.
- CM 16 - Compensate community participants for the time they spend volunteering.
- CM 32 - Maintain DataSalem with relevant maps that show climate impacts and affected communities.
- CM 35 - Incorporate citizen science methods of engaging communities, incorporate on-the-ground observations.
- NR 10 - Increase community-wide tree canopy cover, with priority emphasis on increasing coverage in underserved areas and neighborhoods.

**Task 2:** Conduct Community-Wide 2025 Greenhouse Gas Emissions Inventory. Using ClearPath by ICLEI conducting a community emissions inventory and producing a phase II to the Climate Action Dashboard. (June 2026 - November 2026)

- EN 04 - Reporting community greenhouse gas emissions on a regular basis.

**Task 3:** Municipal energy use monitoring and management. Implementing the Municipal Energy Master Plan and continuing ongoing work for the Strategic Energy Management, compliance with Building Performance Standards, & the policy implementation for Capital Cities Climate Cohort. This includes continuation of the City of Salem Green Team. (Ongoing)

- EN 12 - Develop comprehensive approach for energy efficiency in municipal buildings.

**Task 4:** Creating a workshop and seminar series to support residential climate-friendly actions. Workshop topics may include Energy efficiency & Weatherization (Spanish and English), Streamside Health, Trees, Recycling 101, Backyard Composting, Repair Fair. (Quarterly)

- EN 32 - Spreading awareness of Energy Trust of Oregon incentives & general energy efficiency.
- NR 10 - Provide assistance to residents to increase their own tree canopy coverage and create spaces such as urban forests, community gardens, and pollinator habitats.
- MW 14 - Establish city-wide waste reduction education program.
- MW 18 - Educate residents on how to do backyard composting.

**Task 5: (New Program)** Evaluating creating a Home Energy Score. Work with industry professionals and community in small group engagement, evaluate programs across Oregon, create a program proposal that reflects needs for reduced energy consumption, energy affordability, and industry experts. Technical assistance provided by Oregon Department of Energy. (January 2026 - December 2026)

- EN 20 - Implement a City Ordinance that requires a Home Energy Score to be provided to prospective home buyers.
- EN 21 - Adopt a mandatory home- and building-energy with energy rating system criteria.

**Task 6:** Sustainable Business engagement. Aim to support all businesses that have created a GreenBiz Tracker account to complete the questionnaire and qualifying organizations receiving certification. (Ongoing)

- TL 18 - Develop a commuting program model for other Salem Employers.
- EN 14 - Collaborate with nonprofits and energy companies to implement program that helps business owners increase energy efficiency.
- EN 19 - Set a goal to increase of businesses certified by Sustainable Business Network.
- EC 08 - Promote businesses participating in Sustainable Business Network.

**Task 7:** Supporting enabling factors for low-emission transportation. Complete grant funded Public Safety Announcements and continue to pursue opportunities to support charging infrastructure. Collaborate with Cherriots, Safe Routes to School, and community partners to coordinate the second-annual Bike Month. (Ongoing)

- TL 05 - Improving safety and access for people walking, biking, and using public transit.
- TL 27 - Supporting EV Charging instillation for multifamily and public parking.

**Task 8:** Renewable energy generation. Coordinate the 60% design of Turner Control site for in-line hydro turbine. Apply for the final round of C-REP construction grant. Assist in other City projects as they arise. (Ongoing)

- EN 25/ 28 - Evaluate solar installations and renewable energy generation on City-owned properties.

**Task 9: (New Project)** Support electrification of combustion engines. Assist fleet and City Divisions in plans to increase fuel switching from fossil fuels to electric tools and vehicles. (March 2026 - October 2026)

- EN 37 - Conduct an analysis for electrifying hand tools at the City to lead by example for fuel-switching two-stroke combustion engines.
- TL 30 - Transition City fleet vehicles to EVs with priority to gas-powered vehicles.

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**Task 10: (New Program)** Add opportunities for youth engagement in climate action solutions. Seeking grant funding to support greater collaboration and integration of youth voices in sustainability at City of Salem. (April 2026 - March 2027)

**Task 11: (New Policy)** Resource conservation and waste reduction goals added to the City's Solid Waste Policy. (January 2026 - April 2026)

The proposed work plan is highly ambitious with five new projects or programs and continuing effort on six programs, encompassing 24 strategies within identified tasks. Several departments within the City as well as community partners are collaborating to achieve similar goals. In addition to specific approaches, the 2026 efforts will include monitoring grant opportunities to implement strategies in the Climate Action Plan, networking with sustainability programs in other Oregon cities, collaborating with residents and organizations on sustainability initiatives, coordinating with state efforts to implement programs, and supporting ongoing programs.