

Salem Revised Code Chapter 97 prohibits discrimination in housing, employment, and public accommodations (receiving services from businesses and government/nonprofit organizations) on the basis of race, ethnicity, religion, national origin, sex, age, marital status, disability, familial status, sexual orientation, gender identity, and source of income. Concerns of discrimination in Salem may be referred to the Human Rights Commission.

A conversation or an email dialogue begins the process. Staff will seek understanding of the concerns and of the desired outcome.

Follow up options will be explored together with the person initiating the discussion.

Options may include information, referral and conciliatory services as is appropriate and desired by the individual initiating the discussion.

Follow up may be provided as appropriate.

Outcomes may include initiation of an investigation by an authorized agency, a report of a possible crime to a law enforcement agency, a greater understanding of protections related to discrimination, and/or increased clarity or communication with involved parties.