

Mayor and Council Motions: January 2025 – May 2026

Council Meeting	Motion	Maker	Reference	Council Action	Status Report
April 27, 2026	concerning an ambassador program for downtown Salem Discussion: evaluate a Downtown Ambassador Program, how it could integrate with our Clean, Safe, and Healthy Salem efforts, with options for a pilot program.	Councilor Nishioka	26-132	Passed	This proposal was included in scope for a Downtown Vision on April 27, 2026 . In September, staff will return with a proposed timeline and scope.
April 13, 2026	concerning activation of Gerry Frank Salem Rotary Amphitheater Discussion: prepare a report assessing potential investments and possible urban renewal funding, to increase use, programming capacity, and regional economic impact of the amphitheater	Councilor Tigan	26-143	Passed	This proposal was included in scope for a Downtown Vision on April 27, 2026 . In June, staff will return with a proposed timeline, scope and approach to include stakeholder engagement.
Feb. 9, 2026	directing staff to research legal methods of renter protection Discussion: research renter protections and <ul style="list-style-type: none"> state of renting in Salem, focusing on challenges including percentage of renters who are rent-burdened or extremely rent-burdened. 	Councilor Vang	26-8	Passed	Staff will return with a report on this topic in July.
Jan. 26, 2026	concerning impact of ODOT properties Discussion: direct staff to provide updates about potential coordination with ODOT on improving cleanliness and maintenance of right-of-way properties.	Mayor Hoy	26-30 ; 26-2	Passed	On May 11, 2026 City Manager Namburi provided a verbal progress update on discussions with ODOT to collaborate on cleaning and maintaining ODOT property in Salem – and have a framework for an agreement.
Jan. 7, 2026	reconsider and withdraw the reappointment of Kyle Hedquist to the Community Police Review Board and appointment to the Civil Service Commission	Councilor Nordyke	25-531 25-532	Passed	Kyle Hedquist was not reappointed to the Community Police Review Board and Civil Service Commission.

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Jan. 7, 2026	<p>concerning criminal history background check guidelines for applicants to the Community Police Review Board and Civil Service Commission</p> <p>Discussion: conduct criminal history background check guidelines for:</p> <ul style="list-style-type: none"> • applicants to the Community Police Review Board and Civil Service Commission • applicants to all Boards and Commissions in the same manner as other City volunteers and employees • disqualify any person convicted of a violent felony from being qualified to serve on the Community Police Review Board (CPRB) or the Civil Service Commission • ensure at least one position on the CPRB be reserved for a person with lived experience as a victim of a felony crime. 	Councilor Nishioka	25-533	Passed	On January 7, 2026 City Staff submitted an Information Report (25-534) on this topic.
Dec. 8, 2025	<p>concerning Operations Fee adjustments</p> <p>Discussion: direct staff to prepare information regarding potential adjustments to the City Operations Fee for Council consideration.</p>	Councilor Tigan	25-443	Passed	On February 17, 2026, City Council conducted a work session on options for restructuring the City Operations Fee (26-56). City Council is expected to discuss revenue options in more detail on September 21, 2026 in a work session.
Nov. 10, 2025	<p>concerning acceptance of donations to the City</p> <p>Discussion: direct staff to prepare a Council Policy for Council's consideration concerning the acceptance of donations to the City.</p>	Councilor Nordyke	25-423	Passed	<p>On February 9, 2026, Council (25-480) adopted the donation policy with:</p> <ol style="list-style-type: none"> 1) Reduce to \$100,000 donation amount, 2) Require written donation agreements for all donations that include: <ul style="list-style-type: none"> • Confirmation the City retains full and exclusive control over use of donated funds • Reporting requirements to the donor related to the use of the funds • Acknowledgement of limitations on legal recourse related to the City's administration or use of the donation

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Nov. 24, 2025	<p><i>related to community impacts of federal immigration enforcement</i> Adopt a statement reaffirming Salem as an Inclusive and Sanctuary City.</p>	Councilor Nishioka	25-473	Passed	<p>On November 24, 2025:</p> <ul style="list-style-type: none"> staff provided a summary of policy and practice regarding federal immigration enforcement (25-475). Council directed staff to prepare a declaration of a state of emergency in Salem related to the impacts of federal immigration enforcement. <p>December 8, 2025, (25-483) Council approved legislative advocacy specific to immigration enforcement articulated in the December 1, 2025 Emergency Declaration.</p> <p>On February 4, 2026, the Human Rights Commission and Oregon Law Center produced "Know Your Rights" training video on immigration enforcement concerns.</p> <p>On February 9, 2026 staff provided an update on City activities following Council's adoption of the December 1, 2025 Emergency Declaration.</p>
Oct. 27, 2025	<p><i>concerning City procurement</i> Discussion: direct staff to implement a pilot program using Salem businesses and vendors for certain types of purchases, when a comparable Salem option is available at the same or lesser cost.</p>	Councilor Matthews	25-380	Passed	<p>Local Bidder Policy Pilot Program for increasing bidding for the Procurement Department initiated on November 17, 2025.</p>
Oct. 13, 2025	<p><i>concerning City Manager appointment</i> Appoint Krishna Namburi as City Manager, subject to the approval and execution of an employment agreement by Council, and direct the City Attorney to prepare an employment agreement for Council's consideration.</p>	Councilor Nishioka	25-381	Passed	<p>Employment agreement was executed in October 2025.</p>

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Aug. 25, 2025	concerning City procurement Discussion: provide a comprehensive overview of the City's procurement process.	Councilor Matthews	25-313	Passed	Progress report submitting on October 27, 2027 (25-380).
Aug. 25, 2025	concerning seasonal no-mow/restoration at Bush's Pasture Park Discussion: direct Salem Parks and Recreation Advisory Board review the seasonal no-mow/restoration program for the Upper Oak Grove at Bush's Pasture Park; provide a recommendation to the City Council regarding an annual no-mow program that incorporates guidance provided in the Park's Cultural Landscape Management Plan	Councilor Varney	25-314	Passed	Progress report and recommendation submitted by Salem Parks and Recreation Advisory Board on November 10, 2025 (25-412).
Aug. 11, 2025	concerning performance evaluation of interim city manager Discussion: conduct a performance evaluation of interim City Manager Krishna Namburi with each member of Council and City's Executive Leadership Team participating	Councilor Nishioka	25-296	Passed	Evaluation provided to City Council as an attachment to Councilor Nishioka's motion to appoint Krishna Namburi as City Manager on October 13, 2025.
April 14, 2025	directing staff to create a real estate portfolio for City owned and leased real property	Councilor Matthews	25-139	Passed	Progress report on July 28, 2025 (25-276).
March 10, 2025	concerning City Manager appointment Discussion: appoint Krishna Namburi as interim City Manager, prepare an interim city manager employment agreement and defer any recruitment for a new City Manager until at least September 2025	Councilor Nordyke	25-85	Passed	City Manager appointed October 13, 2025 (25-381) as result of Councilor Linda Nishioka's motion.
Jan. 13, 2025	concerning a City Budget Efficiencies Committee Discussion: consider Salem Area Chamber of Commerce input in drafting membership composition, with Finance Committee approval; and limit direct staff support to no more than 60 hours.	Councilor Varney	25-3	Passed	Efficiencies Committee completed its work in 2025.