

Application Form

Profile

Brian _____ J _____ Fordham _____
 First Name Middle Initial Last Name

 Email Address

 Home Address

 Suite or Apt

 City

 State

 Postal Code

What Ward do you live in? Use the following link to determine your Ward if you do not know: (<https://www.cityofsalem.net/government/city-council-mayor/about-city-council/find-a-ward-map>) *

Ward 4 - South of Kuebler to city limit, East to I-5

I live: *

In a single-family house

I work for: *

A large company (51 or more employees)

I am: *

Work full-time

 Primary Phone

 Alternate Phone

Grange Insurance Association _____
 Employer

Compliance Risk Manager _____
 Job Title

Regulatory Compliance Professional _____
 Occupation

Which Boards would you like to apply for?

Salem Human Rights Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

Community Police Review Board

Interests & Experiences

What do you feel you can contribute as a board or commission member?

Being an manager with the State, I am able to apply my real world knowledge to complex issues and problems, if they arise.

[Upload a Resume](#)

What prompted your interest in applying to serve as a board or commission member?

Renewing as a member.

Please explain how your education, professional, personal, lived, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

My political science and professional background leading large governmental programs, allow me to problem solve within tough bureaucracies. I can bring and apply that skill to this board.

List any experience you have with volunteering for the City of Salem, your neighborhood association, or other public bodies organizations.

Past member of this commission.

In the last five years, I have: *

None of these

What language(s) do you speak?

English and conversational Spanish.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

Yes No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Lori Graham, 503-515-8324 TK Keen, 503-586-8143 Kevin Jeffries, 503-550-5827

Question applies to Salem Human Rights Commission

As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.

I bring a combination of professional, regulatory, and community-facing experience that aligns well with the Commission's outreach mission. As a compliance manager in the insurance sector and a former Oregon state insurance regulator, I have worked extensively at the intersection of policy, consumer protection, and public accountability. This work has required clear communication with diverse stakeholders, including consumers navigating complex systems, advocacy groups, and regulated entities. My experience has also involved addressing issues that disproportionately impact vulnerable populations, particularly in access to healthcare and insurance coverage. Through this, I've developed an understanding of systemic barriers and the importance of equitable access to services—perspectives that are directly relevant to the Commission's work. In addition, my engagement in public-facing advocacy and policy discussions has strengthened my ability to translate complex issues into accessible information and to build trust across different segments of the community. I am committed to leveraging these experiences to support inclusive outreach, elevate community voices, and help ensure that the Commission remains responsive to the needs of all Salem residents.

Question applies to Salem Human Rights Commission

The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?

Yes No

Demographics

The following information helps track our recruitment and diversity efforts.

Ethnicity

Gender

Question**Age: *** 45-54**Disability Status: Do you identify as a person with a disability? *** No \,**If comfortable, please specify disability:**
