

Application Form

Profile

Paul _____ D _____ Tigan _____
 First Name Middle Initial Last Name

 Email Address

 Home Address

 Suite or Apt

 City

 State

 Postal Code

What Ward do you live in? *

Ward 1

 Primary Phone

 Alternate Phone

Metropolitan Group _____
 Employer

Vice President _____
 Job Title

Strategic/Creative Consultant _____
 Occupation

Which Boards would you like to apply for?

Salem Planning Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

- Citizen Budget Committee
- Salem Planning Commission

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I come from a place of general excitement and interest in seeing how a modern comprehensive land use plan like Our Salem can impact our next stage of growth and continue to make Salem a great place to live. My time volunteering for the city on the budget committee has shown me that there are certainly constraints in Salem's financial toolbox, but that continued growth and development of the city is one of the key ingredients to ensure that the City remains a vibrant and desirable place to live. I have lots of experience comparing on-the-ground proposals against the rules and regulations passed by political bodies (see: 13 years experience working in the federal government), but I also know that there are times when exceptions, waivers, and variations are necessary to make sensible projects work. I would look forward to participating in the kinds of conversations needed to move projects forward and ensure that Salem is able to benefit from the work put into Our Salem. In addition, it is no secret that with 20,000 new residents in the last 10 years, and more to come, Salem has to take a proactive role in ensuring that the city grows into a place that is full of fair opportunity for all, and I think the Planning Commission plays a vital role in ensuring Salem can be a great place for everyone to thrive.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

I have developed a real love for the City of Salem in the seven years that I have lived here, especially the ability of a run-of-the-mill neighbor like myself to participate in my neighborhood association, get to know my city councilor, and have some impact on the governance of the city. I feel like my educational and professional experiences are a blessing to me personally and I'm called to share them through various forms of public service. I feel very fortunate that when I've wanted to volunteer (at the neighborhood association, the budget committee), someone has wanted to say "yes!" and give me that opportunity to help. Being on the planning commission would be a real growth opportunity for me, but I also think would be a continued investment for the City in my volunteering. I have learned a lot through my previous experiences and this feels like a great way to put that to use in a very important volunteer role for the city.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I graduated from law school and passed the Colorado bar. I have never practiced law as an attorney, but spend the better part of the last decade implementing federal law as a land manager for the Department of Interior. As part of that work I needed to develop a working understanding of large amounts of federal land management law and policy and how it is used/interpreted in order to accomplish work. This kind of praxis - evaluating an on-the-ground proposal against the ideas in a policy/regulation - seems highly relevant to the work of the planning commission. In addition, I have spent the last six years as the land use chair of the Grant Neighborhood Association, developing a working understanding of Salem's land use code, and certainly following the development of Our Salem from early concept to adoption by the city council. I come from a place of general excitement and interest in seeing how a modern comprehensive land use plan can impact the next stage of growth and making Salem a great place to live.

List any experience you have with volunteering for the City of Salem or other organizations.

I have served two three-year terms on the City of Salem Citizen Budget Committee, serving twice as the Chair of that committee. I have served on the board of the Grant Neighborhood Association for seven years, six of them as the land use chair. I also volunteer for organizations associated with my children's development, including the school district, Parrish Little League, the Capitol Football Club (CFC), etc.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

As noted above, I have been an active member of the Grant Neighborhood Association since moving to Salem in 2015, and have served as the Land Use Chair for the association since 2016.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

Yes No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Evan Moffett - US Census Bureau (professional colleague) - 720-290-7513 Aaron Terpening - Grant Neighborhood Association (neighbor) - aterp1@gmail.com - 503-602-1311 Andy Herrmann - Neighbor - (503) 383-8783

Question applies to Salem Planning Commission

The Commission strives to make decisions that implement the Salem Area Comprehensive Plan and Zoning Code. Please describe your affiliations within the community that could affect your ability to participate in land use decisions if you are appointed to the Planning Commission (i.e., familial or financial relationship with developers, builders, land use attorneys, land use consultants, etc.).

I have no family or financial relationship with developers, builders, land use attorneys, or consultants.

Question applies to Salem Planning Commission

Please state your profession

Strategic/Creative Consultant

The Metropolitan Group (HQ: Portland, OR, offices in Washington, DC and Mexico City) is a full-service *social change agency* that crafts and integrates strategic and creative services. We build the capacity of change agents to leverage their power of voice, and we design, implement and evaluate direct efforts to create change. We work exclusively with clients who advance social change, predominantly in the following interconnected areas: Social Justice, Public Health, and Environment and Sustainability. We assist these clients by crafting solutions in the areas of Strategic Communication, Intercultural Engagement, and Organizational Strategy and Innovation. Many of our clients are government agencies (federal, state, local) who seek consulting services to design/implement change strategies to accomplish their mission. However, our company has no current relationships with the City of Salem and/or those before the Planning Commission.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity



Gender

