

# **Human Rights Commission**

## **2025 Community Belonging Survey Findings**







# Partnership & Research

- 7-year partnership between the HRC and Western Oregon University Master of Arts in Organizational Leadership students
- This year's survey was available from April 24 - May 15 in English, Chuukese, Marshallese, and Spanish
- 552 people completed the survey
- Students analyze qualitative and quantitative data and present findings to HRC.

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HRC**

**SCAN**





# PRIMARY OBJECTIVES

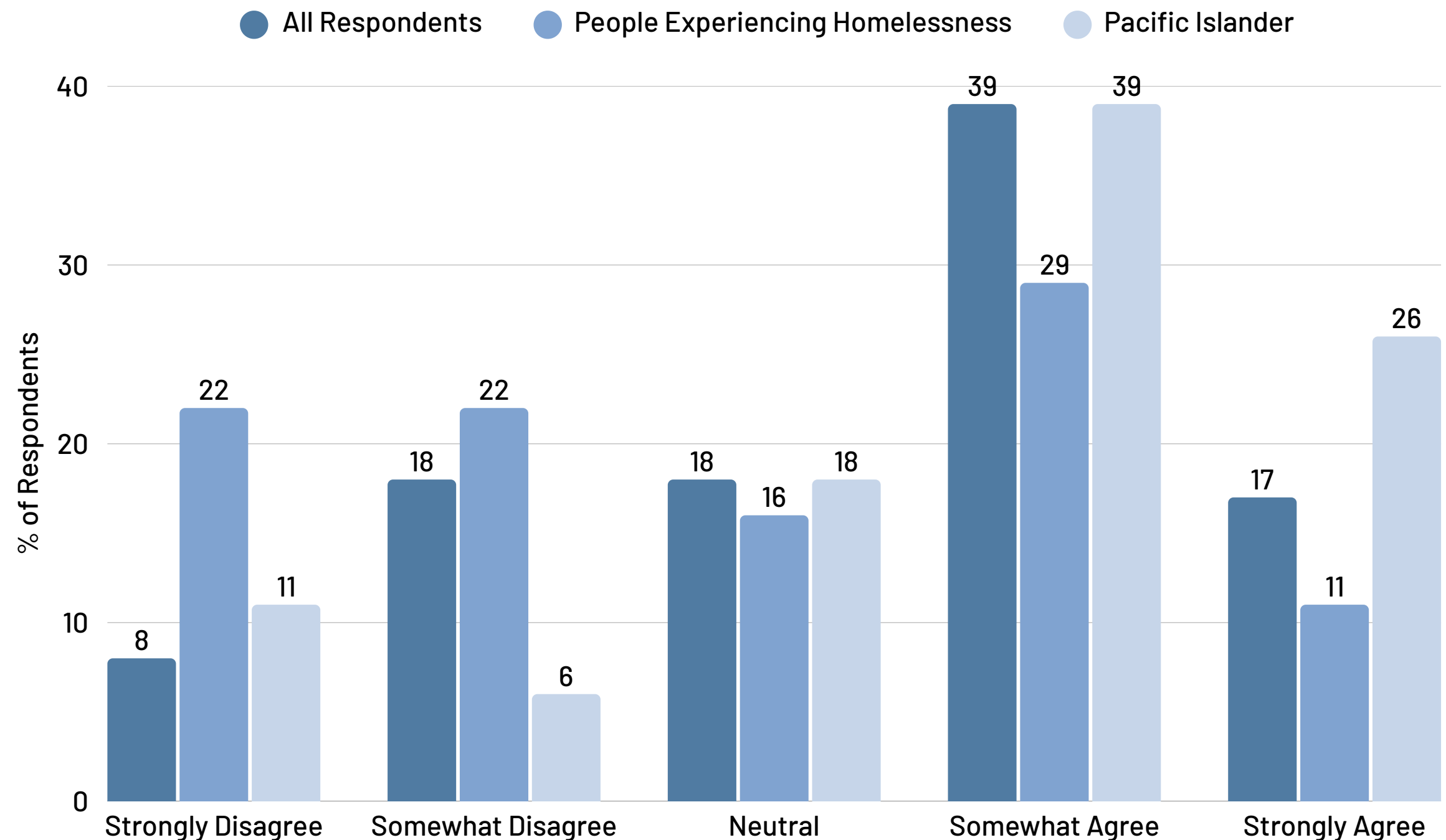
An aerial photograph of a city at dusk. The sky is a mix of blue and orange. In the foreground, there are several buildings, including a large brick building with a flat roof and a modern building with large windows. A semi-transparent white text box is overlaid on the middle of the image, containing the text "Measure and Analyze".

## Measure and Analyze

- The type, frequency, and location that people in Salem experience and witness discrimination
- Salem residents' comfort reporting bias crime to the Salem Police Department
- Salem residents' awareness of the Human Rights Commission and comfort in reporting bias incidents to the HRC
- The sense of belonging that Salem residents feel in their community

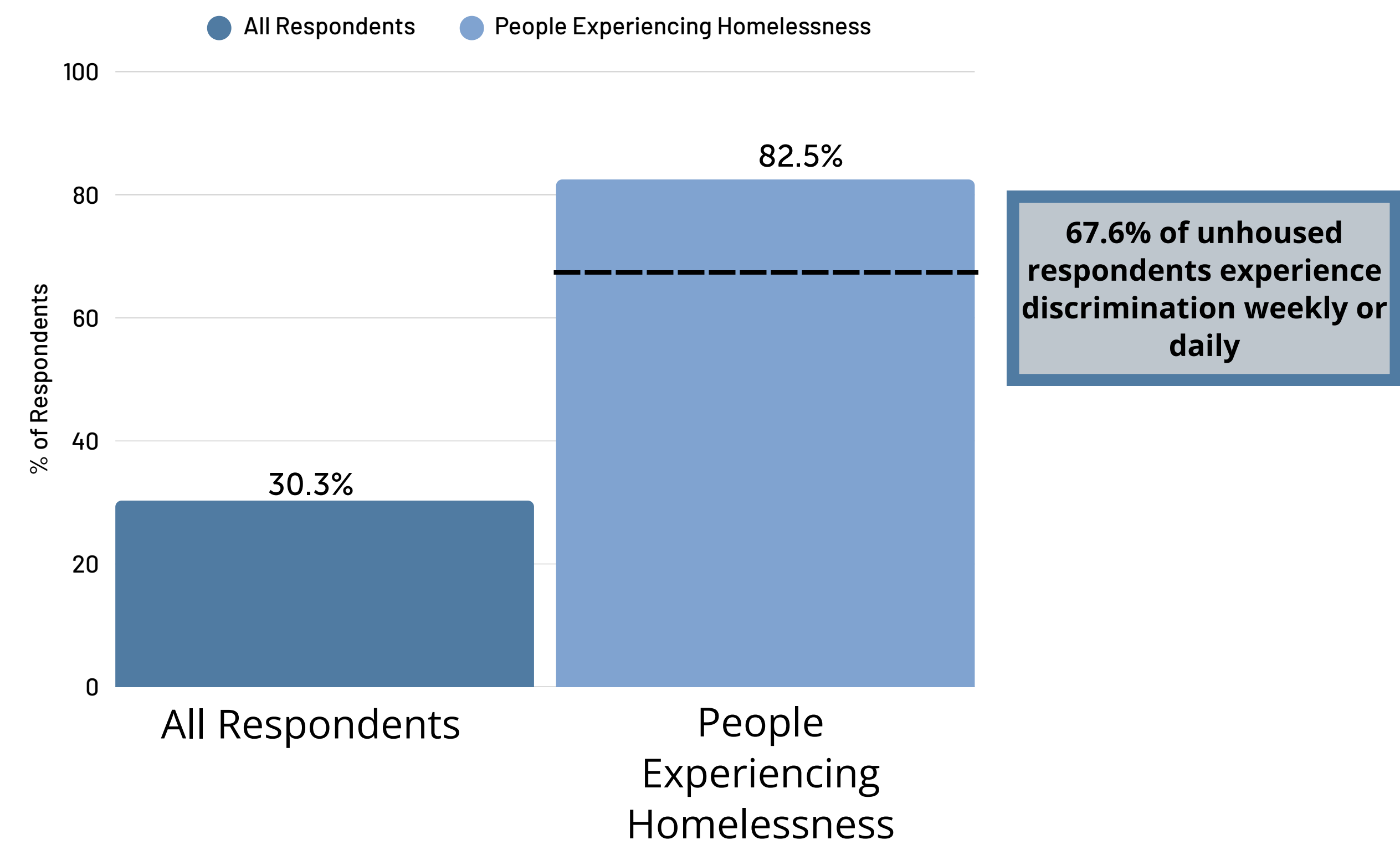
How much  
do you  
agree with  
this  
statement

Overall, I feel a sense of  
community in Salem



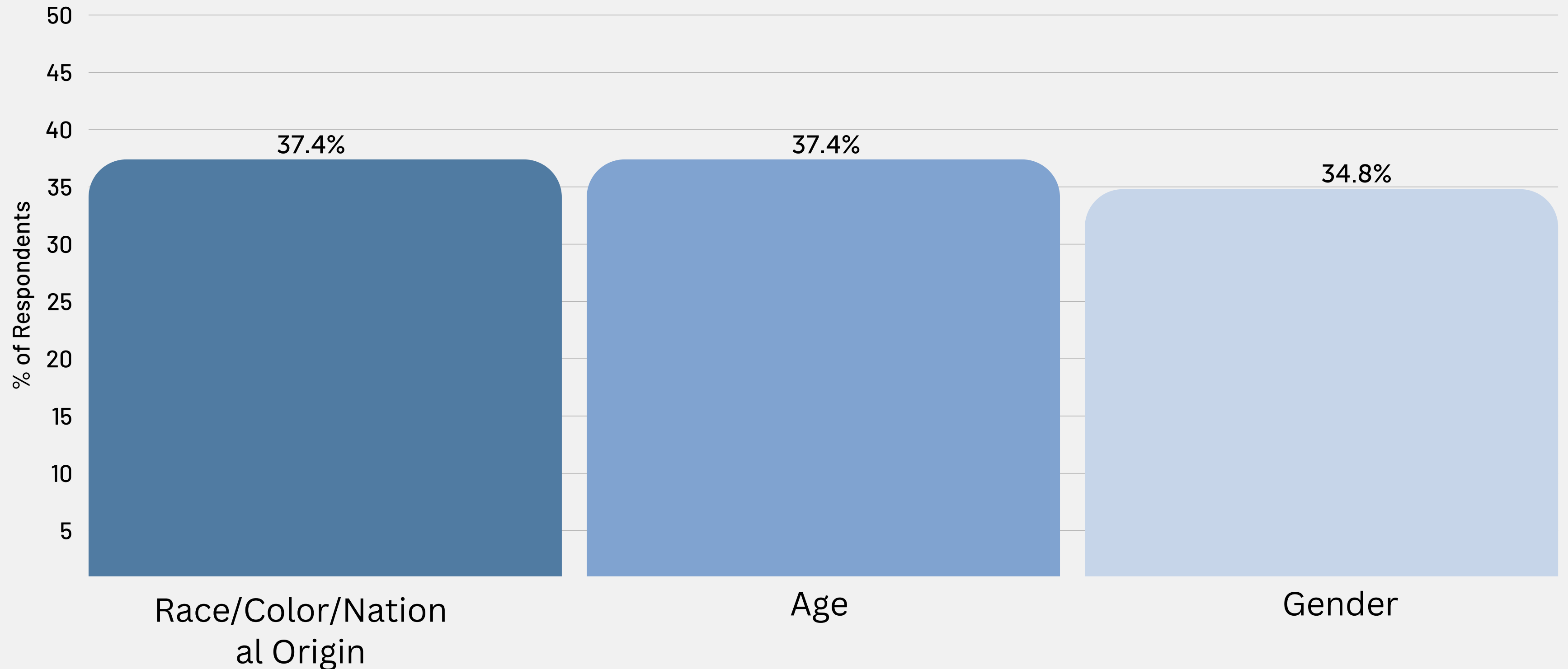


# Experience of Discrimination in Salem



**Nearly 7 in 10 unhoused respondents face discrimination weekly or daily**

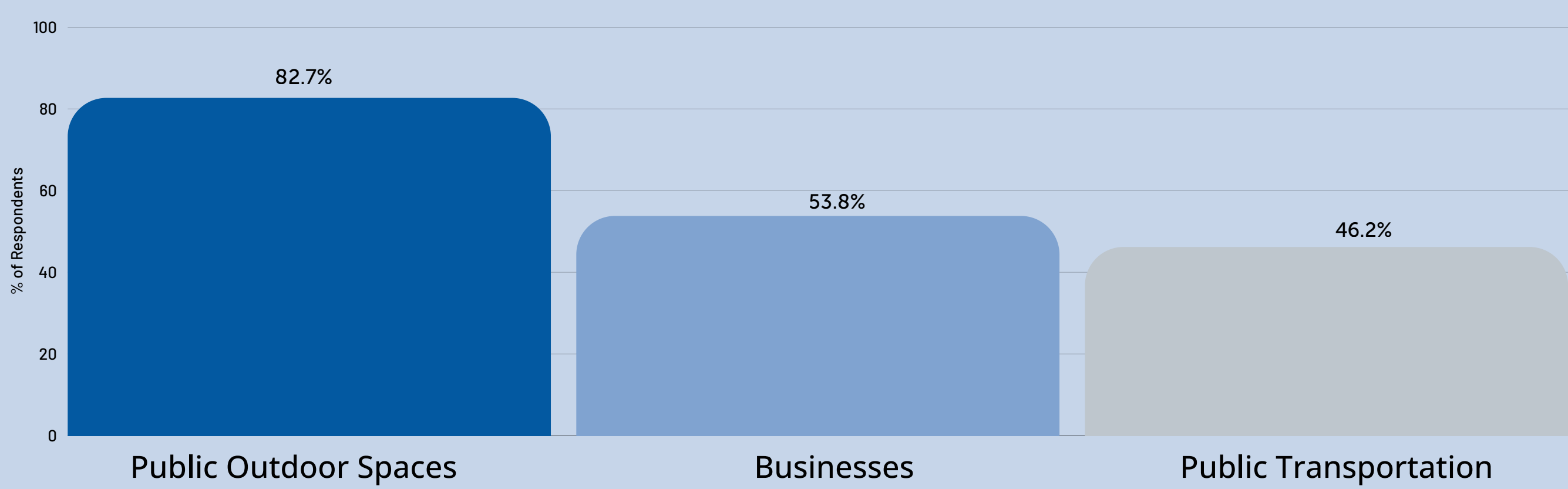
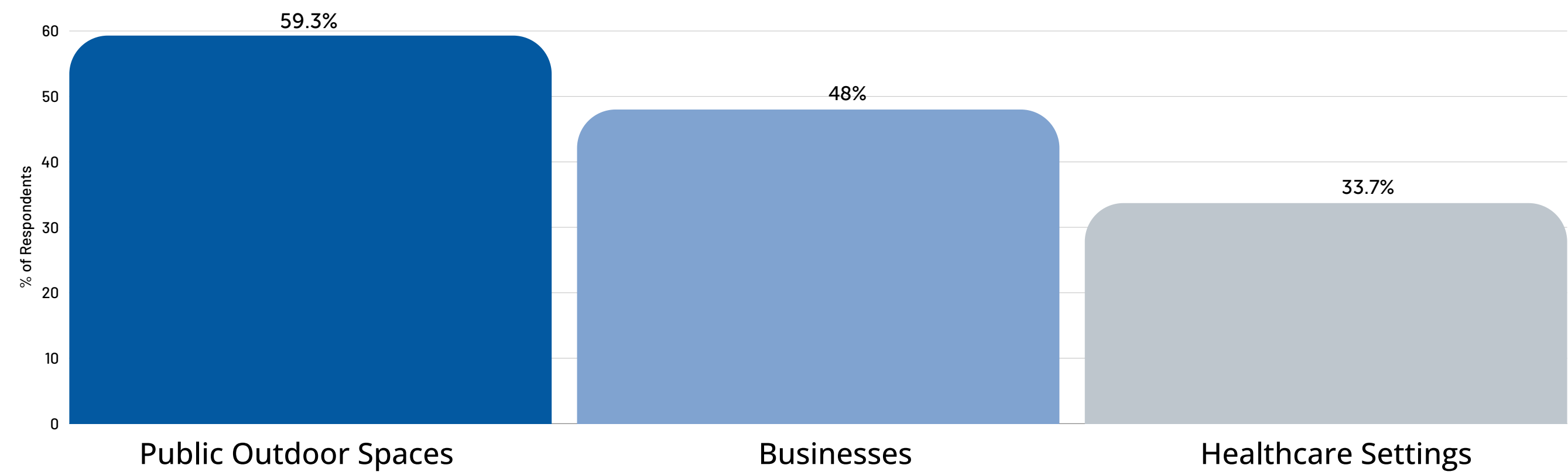
# Three most common types of discrimination





# Locations of Discrimination

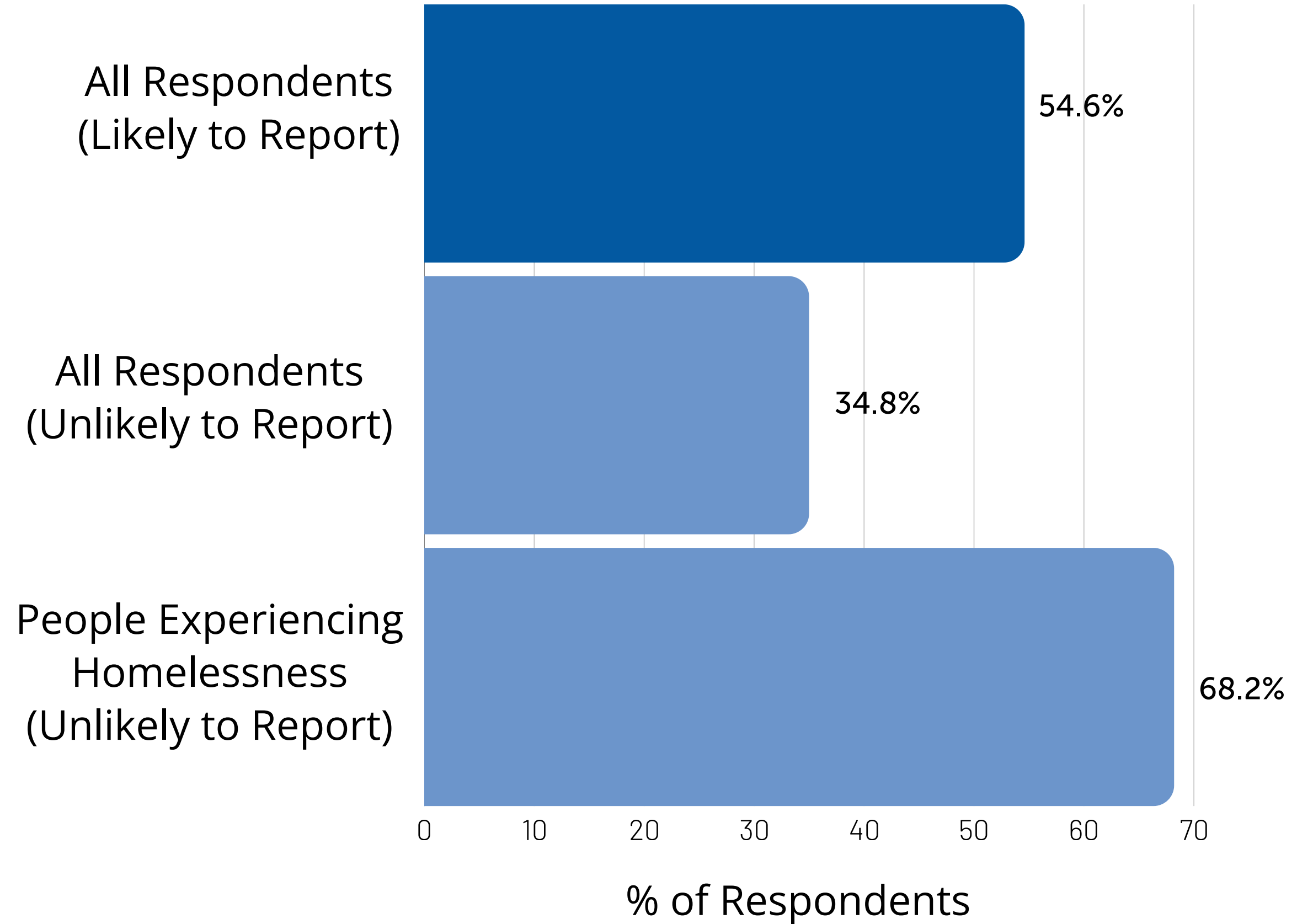
**Aggregate**



**People Experiencing Homelessness**

# REPORTING BIAS TO SALEM POLICE

Respondents were asked if they were the target of a bias crime, how comfortable would they be reporting it to the Salem Police Department



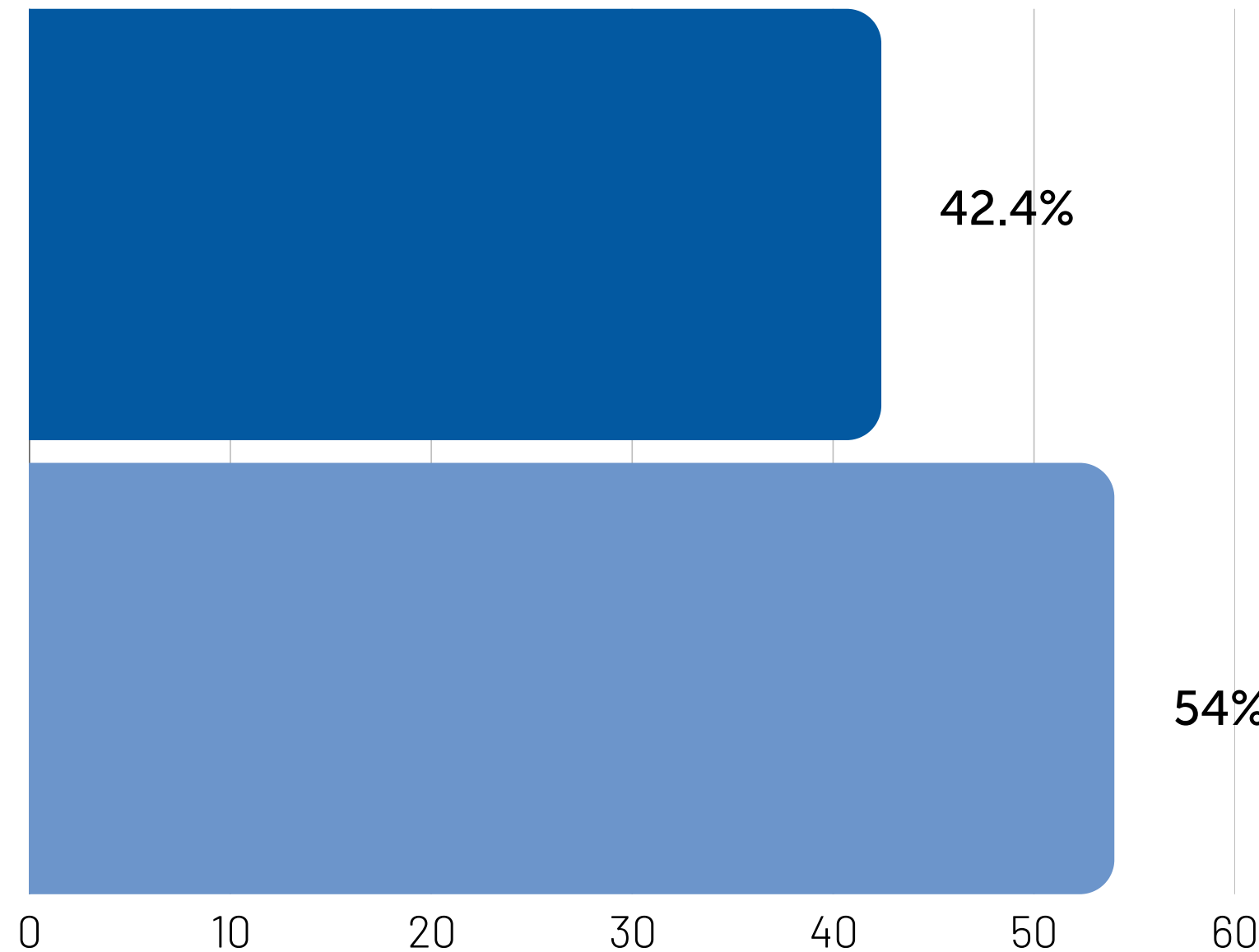


All Respondents  
(Unlikely to  
Report)

42.4%

People  
Experiencing  
Homelessness  
(Unlikely to  
Report)

54%



% of Respondents

# REPORTING BIAS TO THE HRC

Respondents were asked if they were the target of a bias crime, how comfortable would they be reporting it to Human Rights Commission





# **CREDITS**

**Master of Arts in Organizational  
Leadership Students  
OL: 636: Data-Driven Decision Making**

**Western Oregon University  
June 2025**