## PROCLAMATION WHEREAS, December 10, 2025, marks the 77th anniversary of the adoption of the Universal Declaration of Human Rights by the General Assembly of the United Nations; and **WHEREAS**, the Preamble of the Universal Declaration of Human Rights states, "Disregard and contempt for human rights have resulted in barbarous acts which have outraged the conscience of mankind, and the advent of a world in which human beings shall enjoy freedom of speech and belief and freedom from fear and want has been proclaimed as the highest aspiration of the common people;" and **WHEREAS,** the City of Salem, by definition the "City of Peace," supports freedom for all and recognizes the need to address the root causes of all violations of human rights, while knowing that in our global society, no person is free until all persons are free; and **WHEREAS**, on Wednesday, December 10, several local organizations will recognize International Human Rights Day by sponsoring a Salem Speaks Up! Event from 7-9 p.m. at Westminster Presbyterian Church, located at 3737 Liberty Street South, to stand up for human rights; and **NOW, THEREFORE,** I, Julie Hoy, Mayor of the City of Salem, Oregon, do hereby proclaim December 10, 2025, as **HUMAN RIGHTS DAY** in Salem and urge all in the community to respect this day as a stepping stone to equity and inclusion for all people of our city, our nation, and the world. DATED this first day of December, 2025. Julie Hoy Mayor