



CITY OF SALEM

585 Liberty St SE
Salem, OR 97301

Meeting Agenda

City Council

Monday, November 17, 2025

6:00 PM

**Loucks Auditorium /
Salem Public Library**

City Council Work Session - Salem Strategic Plan

This meeting is being conducted in-person and remotely and allows remote attendance by the governing body, when requested. Interested persons may attend the meeting in-person in Loucks Auditorium at Salem Public Library or watch the meeting in real-time on the City of Salem YouTube Channel, thanks to a partnership with CC:Media. Comcast Cable subscribers can watch on CC:Media Channel 21. Please submit comments on agenda items by 5:00 p.m., or earlier, on the day of the meeting at cityrecorder@cityofsalem.net

1. OPENING EXERCISES:

Call to Order

Roll Call

Pledge of Allegiance

1.1 APPROVAL OF SPECIAL MEETING AGENDA

1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

2. DISCUSSION: Advancing the City of Salem's 2026-2031 Strategic Plan

2.a. [25-448](#)

Advancing the City of Salem's 2026-2031 Strategic Plan.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance; Natural Environment

Stewardship; Safe and Healthy Community; Safe, Reliable and Efficient Infrastructure; Strong and Diverse Economy; Welcoming and Livable Community.

Recommendation:

Information only.

Summary:

In July 2025, the City began the process of updating its Strategic Plan. In preparation for the November 17, 2025 Work Session and to build an environmental scan which includes a multitude of perspectives on the City's current situation, the team reviewed available documentation and data, and received input from members of City Council and City management.

The goals of the work session are to (1) share findings and review the situation assessment prepared by Baker Tilly, (2) gather Council input on the City's current mission, vision, and value statements; and (3) gather Council input on strategic goals and potential objectives to guide the City for the next five years. The Work Session will be facilitated by members of the Baker Tilly team.

There will be more touch points in 2026, as the Strategic Plan begins to take shape, including opportunities for community input through a survey in February with Council consideration of a final draft anticipated for March 2026.

3. ADJOURNMENT

Individuals needing special accommodations such as sign language, foreign language interpreters or equipment for the hearing impaired must request such services at least 48 hours prior to the meeting. To request accommodations or services, please call 503-588-6255 or 503-588-6003 (TTD/TTY 503-588-6439), or by e-mail at: cityrecorder@cityofsalem.net at least two business days in advance.

Si necesita ayuda para comprender esta información, por favor llame 503-588-6003.

City of Salem Wards

Mayor:
Julie Hoy

City Council Members:

Ward 1 - Paul Tigan

Ward 2 - Linda Nishioka

Ward 3 - Shane Matthews

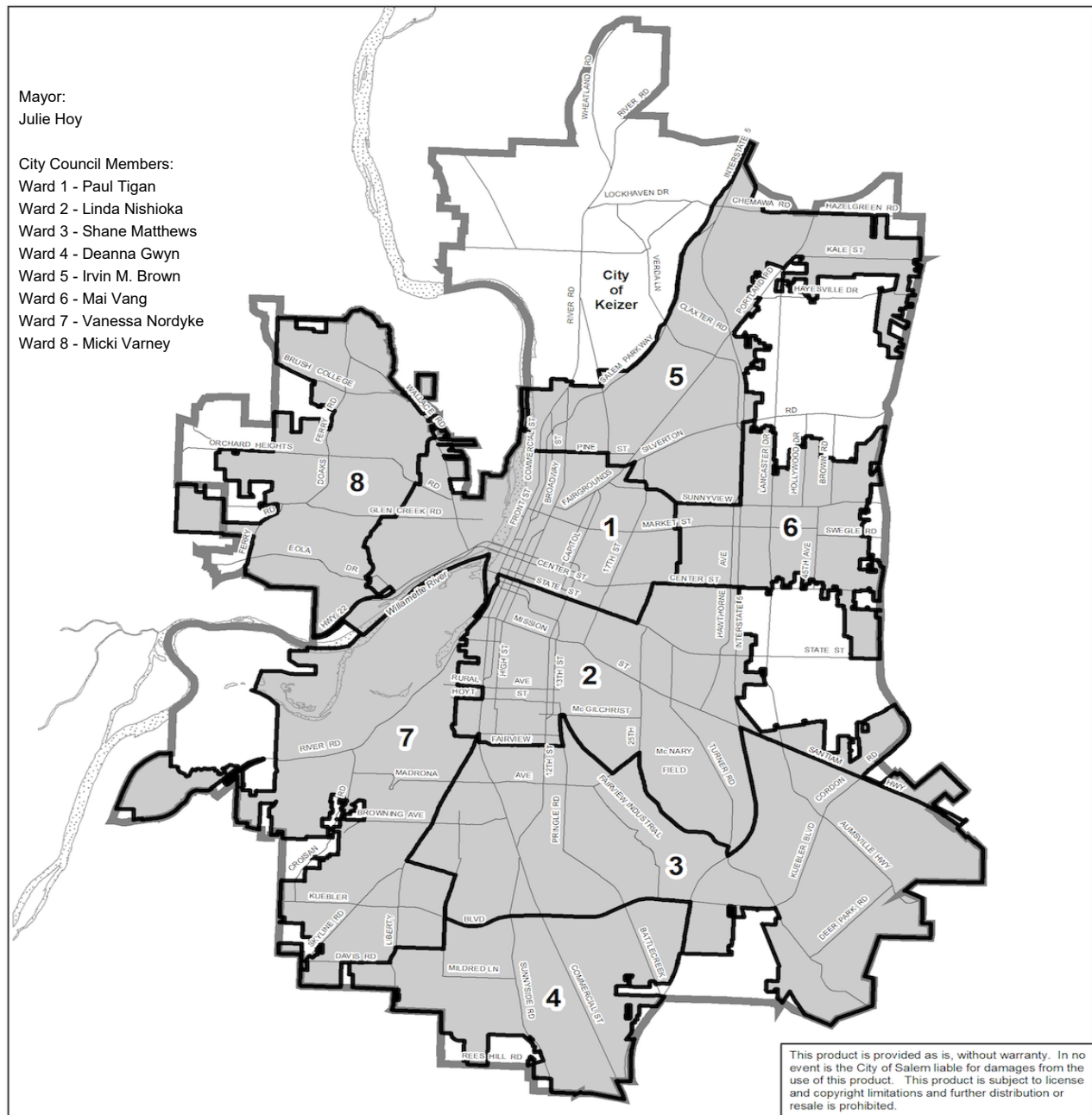
Ward 4 - Deanna Gwyn

Ward 5 - Irvin M. Brown

Ward 6 - Mai Vang

Ward 7 - Vanessa Nordyke

Ward 8 - Micki Varney



LEGEND



Ward Boundary



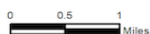
Urban Growth Boundary



Salem City Limits



- Major Streets



Community Planning and Development

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